



Republic of the Philippines  
**Department of Education**  
Region V  
**SCHOOLS DIVISION OF SORSOGON**

Office of the Schools Division Superintendent

March 22, 2024

DIVISION MEMORANDUM

No. 72, s. 2024

**Division Orientation on the Policy and Utilization Procedures of the Contextualized  
Multiyear RPMS PPSSH Tools for DepEd ROV School Heads**

To:

Public Schools District Supervisors/ OIC PSDSs  
Elementary and Secondary School Heads  
All Others Concerned

1. The Department of Education issued DepEd Order No. 2, s. 2015 prescribing Guidelines on the Establishment and Implementation of the Results-Based Performance Management System (RPMS) in the Department of Education. This issuance aims to provide comprehensive guidelines for the adoption of the Civil Service Commission's (CSC) Strategic Performance Management System (SPMS) issued by the Commission through the issuance of Memorandum Circular (MC) No. 06, s.2012. 3. Moreover, the Department of Education issued DepEd Order No. 24, s. 2020 otherwise known as the National Adoption and Implementation of the Philippine Professional Standards for School Heads (PPSSH) which defines professional standards that constitute quality school heads. PPSSH serves as a public statement of professional accountability of school heads. This compendium of standards sets out what school heads are expected to know, be able to do, and value as they progress in their profession.
2. The call for compliance of accountability and quality performance among school leaders in the Region poses quite a big challenge if not guided and supported with clear and significant support. Aligning the Key Result Areas of School Heads to the set direction of DepEd ROV is an important consideration to be scrutinized and prioritized, thus the DepEd Region V Contextualized Results-based Performance Management System-Philippine Professional Standards for School Heads (RPMS-PPSSH) shall be implemented.
3. In line with this, the SDO Sorsogon will conduct a one-day *Division Orientation/Roll-out on the policy and utilization procedures of the Contextualized Multiyear RPMS PPSSH Tools for DepEd ROV School Heads.*



Balogo Sports Complex, Balogo, Sorsogon City, Sorsogon 4700  
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4. The table below shows the implementation dates:

CLUSTER/DISTRICTS	Dates
Cluster 1- Magallanes and Juban	April 8, 2024
Cluster 2- Donsol, Pilar, Castilla,	April 10, 2024
Cluster 3- Bulan 1 and 4, Matnog I, Sta. Magdalena	April 11, 2024
Cluster 4- Bulusan, Barcelon, Gubat, Pto. Diaz	April 12, 2024
Cluster 5- all Secondary School Heads	TBA

5. This activity aims to:
- Capacitate the school heads on the policy and utilization procedures of the Contextualized Multiyear RPMS PPSSH Tools for DepEd ROV School Heads
  - Revisit DO no. 2 s. 2015 and DO no. 24 s. 2020
  - Orient the school heads on the policy and utilization procedures of the Contextualized Multiyear RPMS PPSSH Tools for DepEd ROV School Heads;
  - Present the RPMS PPSSH tools for Career Stages 1 and 2
6. Participants to this activity are the **school heads in both elementary and secondary schools in the division.**
7. The PSDSs/OIC PSDSs in every cluster/zone shall decide as to the venue of the orientation on the assigned date stipulated in the enclosure 1.
8. Expenses relative to the conduct of this activity shall be charged against local funds/school MOOE subject to the usual accounting rules and regulations




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9. For questions and clarifications, please contact Dr. Wilfredo J. Gavarra, Assistant Schools Division Superintendent.
10. Widest dissemination of and compliance with this Memorandum are enjoined.

  
**WILLIAM E. GANDO, CESO VI**  
Schools Division Superintendent



**Division Orientation on the Policy and Utilization Procedures of the  
Contextualized Multiyear RPMS PPSSH Tools for DepEd ROV School  
Heads**

**MATRIX OF ACTIVITIES**

<b>TIME</b>	<b>TOPIC</b>	<b>RESOURCE PERSON</b>
8:00-9:00	ARRIVAL and REGISTRATION  Opening Preliminaries	
9:00-10:00	DepEd Order No. 2, s. 2015	<b>ALDRIN ESTIPONA</b>
10:00-12:00	DepEd Order No. 24, s. 2020	<b>WILFREDO J. GAVARRA</b>
12:02-1:00		LUNCH BREAK
1:00-3:00	Policy and Utilization Procedures of the Contextualized Multiyear RPMS PPSSH Tools for DepEd ROV School Heads	<b>PRINCESS ANNE G. GRAJO</b>
4:00-5:00	<b>Open Forum Clearing House Closing</b>	