



Republic of the Philippines  
Department of Education  
Region V  
SCHOOLS DIVISION OF SORSOGON

MEMORANDUM TO:

DIVISION PRAISE COMMITTEE

Chairperson: **CHERYLL V. BERMUDO, CESE**  
*Assistant Schools Division Superintendent*

Members: **GINA Q. TAROG**  
*Chief ES, CID*

**JOHN REY J. PEREZ**  
*Chief ES, SGOD*

**ALVIN T. ROSARE**  
*Education Program Supervisor*

**ISAIAS A. BERMAS**  
*Public Schools Dist. Supervisor*

**JOMAR E. ENGUERRA**  
*Administrative Officer V (Admin)*

**VALENTINA E. HUGO**  
*Administrative Officer V (Budget)*

**PAUL ANDY D. DEBLOIS**  
*Accountant III*

**ATTY. ALLANA ERICA D. CORTES**  
*Admin. Officer IV (HRMO)*

**NICANOR P. BAILON**  
*Education Program Specialist  
ALS*

**ELVIE J. FIGUEROA**  
*Principal II / Division Coordinator*

**MICHAEL G. DOMANAIS**  
*Principal I*

**PESPA/SAPPSHI President  
NEU President Representative**

Secretariat: **BERNADETTE R. BEDIS**  
*SEPS – HRD*

**MA. PATRICIA D. MARTIRES**  
*Administrative Officer II*

**EILLEN BACHILLER**  
*Administrative Officer II*

**LANCE EDUARD A. RENOVALLES**  
*Administrative Officer II*

FROM: **JOSE L. DONCILLO, CESO V**  
*Schools Division Superintendent*

SUBJECT: **ADDITIONAL ROLES AND FUNCTIONS OF THE DIVISION PRAISE COMMITTEE**

DATE: **May 13, 2025**

1. To ensure the effectiveness of the implementation of the Program on Awards and Incentives for Service Excellence (PRAISE), the committee shall perform the following additional roles and functions, to wit:

- a. incorporate equal opportunity principles in the PRAISE Rewards and Recognition System from formulation, nominations, screening and deliberations, and awarding which shall consider any nominee/candidate



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equal and fair.

- b. ensure that those belonging to the specialized group shall not be left behind because of their limitations and restrictions.
- c. ensure to improve the program continuously and that equal opportunity principles are observed in the System; and
- d. The PRAISE secretariat shall attend the PRAISE committee meetings to coordinate, collaborate and perform the following tasks: note down minutes of meeting and resolutions; take part in the implementation of the PRAISE system from the evaluation of the nominees' documents, validation, awarding and the monitoring and evaluation of the system within the bounds of equal opportunity principles.

2. For information, guidance and compliance.



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