



Republic of the Philippines
Department of Education
Region V
SCHOOLS DIVISION OF SORSOGON

June 13, 2025

DIVISION MEMORANDUM
No. 152, s.2025

PROJECT REAL 3.0 (REVITALIZED EFFICIENT AND ACCOUNTABLE LEADERSHIP) AND JOURNEY OF HOPE (HARNESSING OPPORTUNITIES FOR PEAK PERFORMANCE IN ENABLING LEADERSHIP) BENCHMARKING EXPOSURE AND SCHOOL TOUR (BEST)

TO : Assistant Schools Division Superintendent
Chiefs, CID and SGOD
SDO Section Heads
Public Schools District Supervisor concerned
Elementary and Secondary School Heads concerned
Technical Working Group
All Others Concerned

1. The Department of Education (DepEd) Schools Division Office of Sorsogon Province, announces the schedule of **Module 11 - Benchmarking Exposure and School Tour (BEST)** of its flagship program **Project REAL 3.0 (Revitalized Efficient and Accountable Leadership) and the Journey of HOPE (Harnessing Opportunities for Peak Performance in Enabling Leadership)** to be held at the National Capital Region on July 20-26, 2025. Selected schools and other government offices will be visited for learning exchange activity.
2. Project REAL 3.0 and Journey of HOPE are innovations and training programs of the division designed to capacitate and empower school leaders with the knowledge, skills and competencies necessary to excel in their roles as school heads.
3. This comprehensive training initiative aims to address the evolving challenges and demands of educational leadership and ultimately enhancing school performance and improving educational outcomes. This program seeks to ensure that school leaders are prepared to lead with excellence in their school.
4. The participants in this training are hereto attached in Enclosure No. 1 of this division memorandum.



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6. Expenses of the participants from SDO shall be charged against Division MOOE while food and accommodation and travel expenses of the school heads shall be charged against their school MOOE. All expenses are subject to the usual accounting and auditing rules and regulations.
7. This **Memorandum** serves as **Travel Order**.
8. For information and guidance.


JOSE L. DONCILLO, CESO V
Schools Division Superintendent





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Enclosure No. ___ to Division Memorandum No. ___ s. 2025

PROJECT REAL 3.0 LIST OF PARTICIPANTS (CLASS 1)

	NAME	POSITION	SCHOOL OF ASSIGNMENT
1.	ALCANTARA, LITO	HTIII	TUBA E/S
2.	ARELLANO, ISIDRO D.	HTI	CASAY E/S
3.	AREVALO, NORMA V.	HT1	TONGDOL IS
4.	ARGOTE, SEAN M.	P1	LUNGIB NHS
5.	ARIAS, EUTEQUIO	PII SDO Coord.	SDO
6.	ARINES, MARIANNE	PSDS	SDO COORDINATOR
7.	ASCAÑO, MARY ANN	P1	BINANUAHAN E/S
8.	AYCARDO, ARNEL B.	SPI	SAN ANTONIO E/S
9.	BALDILLO, ALBERT	P1I	SAN JUAN E/S
10.	BALDILLO, LIBERTINE JOY G.	PSDS	SDO-CID
11.	BERJA, CRISTITO B.	T1/TIC	MISALAY E/S
12.	CABATE, MA. VICTORIA P.	PI	SOGOY E/S
13.	CARRASCO, CAROLYN M.	PI	NASPI E/S
14.	DEL VALLE, CYRILL E.	P1	MAGALLANES NVHS
15.	DELOVINO, ELIAKIM	HTIII	CAWAYAN E/S
16.	DIESTA, ROMMEL N.	ASPII	JUBAN NHS
17.	DOMANAIS, MICHAEL G.	P1	TRECE MARTIRES E/S
18.	DOMASIAN, KRISTINE O.	TIC	QUIDOLOG E/S
19.	ELLI, AIREENE MAE	TIII/TIC	GUIRON E/S
20.	ENCINARES, RUEL T.	MT 1/TIC	BUGTONG E/S
21.	ENOLVA, LEONISA	PII-SDO COOR	SDO
22.	FELICIANO, RHEA A.	P1	DONSOL C/S - EAST
23.	FREO, NICOLAS	P1-OIC PSDS	PRIETO DIAZ
24.	FRILLES, TERESITA M.	TIII/TIC	CAGDAGAT E/S
25.	GABAY JR., RONALDO	TI/TIC	PANDAN E/S
26.	GUARTE, SHIERYL	PII	PILAR I CS
27.	HIMOR, MARETHA A.	MTII/TIC	BANAWANG E/S
28.	JERAO, JANE F.	ESPII	SALVACION E/S
29.	JESALVA, MARITES J.	PII-OIC PSDS	CASTILLA WEST
30.	LAGUDA, AMADEO	PIII	BARCELONA NHS
31.	LESANO, ERMA A.	TIII/TIC	LA UNION E/S
32.	LLABRES, GLENDA H.	HTIII	SAN VICENTE E/S
33.	LLEVA, JOSEPH	TIC	SAN ROQUE E/S
34.	LLONA, DARLYLL V.		
35.	LUCES, CHERRY	P1	CALONGAY E/S
36.	MANATA, JESON B.		
37.	MATUBA, VENUS G.	PSDS	JUBAN DISTRICT
38.	NACION, ROWENA G.	PIII/OIC PSDS	BULAN III
39.	NARON, GEMMA A.	HTIII	POCTOL E/S
40.	NAVARRO, ROSE ANN M.	TIII/TIC	LEONA E/S



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41.	NOTARIO, CARMEN	P1	RAWIS E/S
42.	ONG, ELOISA M.	HTI	INLAGADIAN E/S
43.	PALLES, ELVIS	P2	VINISITAHAN E/S
44.	PURA, KRISTOFFER R.	P1	IROSIN NORTH NHS
45.	QUIRONA, TERESA G.	HT1	CATAMLANGAN E/S
46.	RAZO, FRANZHEL T.	P3	DONSOL EAST CS
47.	RESTOLES, JOSE PEPITO A.	HT1	SAN JOSE E/S
48.	REVERENTE, LIZA	HT2	TINAGO E/S
49.	SAMSON, JANET H.	P1	PAWIK IS
50.	SY, ADAM A.	HTII	SAN ISIDRO IS
51.	TAD-O, JANE C.	HTII	SAN JOSE E/S
52.	VILLA, LENIE O.	HT3	COLAMBIS E/S

Note: Highlighted names are participants from SDO



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PROJECT REAL 3.0 LIST OF PARTICIPANTS (CLASS 2)

	NAME	POSITION	SCHOOL OF ASSIGNMENT
1.	ABEJURO, VIVIAN		
2.	AGUILA, HILDA E.	TII/TIC	NAZARENO E/S
3.	BAYLON, ANNIE B.	PSDS	BULAN II
4.	AÑONUEVO, MARIVIC A.	ASPII	GALLANOSA NHS
5.	AREVALO, MA. LUISA	ASPII	GIMAGAAN NHS
6.	ARROGANTE, GERRYL G.	ESHTI	BLISS E/S
7.	AYCARDO, JOCELYN L.	HTIII	TIGBAO E/S
8.	BUERGO, JONEL E.	MT1/TIC	TOGAWE E/S
9.	BULANON, BRAIN	P1	J. JUBAN C/S
10.	CAYETANO, GENEROSO D.	HT1	TAMPI E/S
11.	CEDEÑO, RUBY	PII	MAGALLANES NHS
12.	CEDEÑO, SONIA M.	HTII	ALIN E/S
13.	CHAVARIA, VILMA D.	HT II	MACABARI E/S
14.	CODON, LENY E.	P1	BULACAO E/S
15.	DEDASE, CRISTINA	PII	CASINI E/S
16.	DESABAYLA, CHARLIE D.	TIII/TIC	CAGBOLO NHS
17.	DINO, IMELDA	PIII	Barcelona NCHS
18.	ESCALDERON, DOMINGO H.	ESPI	ESCUALA E/S
19.	ESCARIO, NOEL	TIII/TIC	SAN JUAN E/S
20.	ESCOTE, GASPAS D.	HTII	CATANUSAN E/S
21.	ESPINEDA, ALELI F.	PI	BONGSARAN E/S
22.	ESTADOLA, SHIRLEY L.	HTII	NAAGTAN E/S
23.	ESTREMADURA, CRSITINA	TIII/TIC	CATANAGAN E/S
24.	ESTUR, RAMON P.	PIII	CASIGURAN TVS
25.	EVASCO, JOHNBERK	SPIII	SDO-DIV. COOR.
26.	FUNGO, DARIA P.	ESPI	STA MAGDALENA CS
27.	GABARDA, MARILOU E.	HTIII	BANUANG GURANG NHS
28.	GAMIS, DENNIS D.	TIII/TIC	CELSO FNHS
29.	GERERO JR., DENVER	TIII/TIC	TEON HEN SO NHS
30.	GIMPAO, AARON G.	HTII/TIC	F.G. GELUA NHS
31.	GIPIT, FLORANTE	HTIII	OBRERO E/S
32.	GRAGAS, MARIVIC J.	P1	CARRIEDO E/S
33.	GUANTERO, JUNEL C.	ASPII	CASIGURAN TVS
34.	HATE, LORENZO G.	MT1/TIC	TABON-TABON E/S
35.	HUERTO, ARLENE	P2	SAN RAFAEL IS
36.	HUGO, MARIFE G.	P1	SAN FRANCISCO ES
37.	LAGATA, RUSSEL	HT1	CARUHAYON E/S
38.	LINZO, ELMO B.	PII/OIC-PSDS	IROSIN
39.	LLONA, ROMEO	TIII/TIC	SAN ROQUE NHS
40.	MAGCAYAN, CHRISTY R.	ESPI	ALBERTO DE CASTRO Es
41.	MEJIA, EDGAR G.	ASPII	PATAG IS



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42.	MERCADO, KAREEN O.	P1	MONBON E/S
43.	METEORO, EVANGELINE B.	P1	DANAO NHS
44.	MILLARES, RANIL F.	HTI	JUPI NHS
45.	MIRANDILLA, JOFFRE A.	PIII	PRINCIPAL III/DIV. COOR
46.	MORATA, EDMON S.	ESPI	BULAN CENTRAL E/S
47.	NOCOS, VICENTE	PSDS	BULAN
48.	PALACIO, SHARON	HT	JAMORAWON E/S
49.	SOSITO, LYDIA	P2	PILAR II CENTRAL
50.	TALABUCON, ROSELLE G.	ASPII	DONSOL VHS
51.	TAROY, ALLAN R.	ESPI	CASIGURAN CS
52.	TRIÑANES JR., JOSE L.	ESHTIII	BADANG E/S

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EXECUTIVE COMMITTEE/PROGRAM MANAGEMENT TEAM

JOSE L. DONCILLO	SCHOOLS DIVISION SUPERINTENDENT
CHERYLL V. BERMUDO	ASSISTANT SCHOOLS DIVISION SUPERINTENDENT
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JOHN REY J. PEREZ	SGOD CHIEF
VALENTINA E. HUGO	BUDGET OFFICER
PAUL ANDY D. DEBLOIS	ACCOUNTANT
RICA D. ESPIGOL	CASHIER
ALANA ERICA D. CORTEZ	HRMO
TECHNICAL WORKING GROUP	
ELVIE J. FIGUEROA	CHAIRMAN
MARIBEL B. DARADAR	SUPPORT STAFF
ROMAN J. JEBULAN	SUPPORT STAFF
JOHN HIDEA	SUPPORT STAFF
ALYSSA NICOLA J. BEJERANO	SUPPORT STAFF
FRANCIS ROY CADAG	SUPPORT STAFF
MA. PATRICIA D. MARTIRES	SUPPORT STAFF
BELARDO HADAP JR.	SUPPORT STAFF
ROSWELL T. TORRES	SUPPORT STAFF



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