



Republic of the Philippines
Department of Education
Region V
SCHOOLS DIVISION OF SORSOGON

July 1, 2025

DIVISION MEMORANDUM
No. 168, s. 2025

**PROJECT REAL 3.0 (REVITALIZED EFFICIENT AND ACCOUNTABLE LEADERSHIP)
AND JOURNEY OF HOPE (HARNESSING OPPORTUNITIES FOR PEAK PERFORMANCE
AND ENABLING LEADERSHIP)
MODULES 6,7,8,9 @ 10**

TO : Assistant Schools Division Superintendent
Chiefs, CID and SGOD
SDO Section Heads
Public Schools District Supervisor concerned
Elementary and Secondary School Heads concerned
Technical Working Group
All Others Concerned

1. The Department of Education (DepEd) Schools Division Office of Sorsogon Province, announces the schedule of Modules 6,7,8,9 @ 10 of its flagship program **Project REAL 3.0 (Revitalized Efficient and Accountable Leadership) and the Journey of HOPE (Harnessing Opportunities for Peak Performance and Enabling Leadership)** to be held at Bulwagan ng Karunungan, DepEd SDO Building, Balogo Sports Complex, Balogo Sorsogon City.

Module 6	July 3, 2025	8:00 am to 5:00 pm
Module 7	July 4, 2025	8:00 am to 5:00 pm
Module 8	July 17,2025	8:00 am to 5:00 pm
Module 9	July 18,2025	8:00 am to 5:00 pm
Module 10	July 31,2025	8:00 am to 5:00 pm

2. Project REAL 3.0 and Journey of HOPE are innovations and training programs of the division designed to capacitate and empower school leaders with the knowledge, skills and competencies necessary to excel in their roles as school heads.
3. This comprehensive training initiative aims to address the evolving challenges and demands of educational leadership and ultimately enhancing school performance and improving educational outcomes. This program seeks to ensure that school leaders are prepared to lead with excellence in their school.
4. The participants in this training are hereto attached in Enclosure No. 1 of this division memorandum.
5. The Program Management Team and the Technical Working Group shall meet for **Coordination Meeting on Wednesday, July 2, 2025 at the BAC office at 3 o'clock** in the afternoon.



4700



Balogo Sports Complex, Balogo, Sorsogon City, Sorsogon

Landline: (056) 211-6461

Email: sorsogon@depd.gov.ph

Website: depedsorsogon.com.ph



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6. Expenses shall be charged against Division MOOE while travel expenses of the school heads shall be charged against their school MOOE. All expenses are subject to the usual accounting and auditing rules and regulations.
7. This **Memorandum** serves as **Travel Order**.
8. For information and guidance.


JOSE L. DONCILLO, CESO V
Schools Division Superintendent 



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EXECUTIVE COMMITTEE/PROGRAM MANAGEMENT TEAM

JOSE L. DONCILLO	SCHOOLS DIVISION SUPERINTENDENT
CHERYLL V. BERMUDO	ASSISTANT SCHOOLS DIVISION SUPERINTENDENT
GINA Q. TAROG	CID CHIEF
JOHN REY J. PEREZ	SGOD CHIEF
VALENTINA E. HUGO	BUDGET OFFICER
PAUL ANDY D. DEBLOIS	ACCOUNTANT
RICA D. ESPIGOL	CASHIER
TECHNICAL WORKING GROUP	
ELVIE J. FIGUEROA	CHAIRMAN
EDGAR MEJIA	VENUE PREPARATION
ROSWELL T. TORRES	VENUE PREPARATION
ROMAN J. JEBULAN	PPT/SLIDE DECK PREPARATION
MICHAEL G. DOMANAIS	PROGRAM/INVITATION
JOHN HIDEA	ICT/PPT SUPPORT/SOUND SYSTEM
ROBERT ENRERA	ICT/PPT SUPPORT/SOUND SYSTEM
ALYSSA NICOLA J. BEJERANO	REGISTRATION/ATTENDANCE
JOHN WELFIRE B. CASULLA	REGISTRATION/ATTENDANCE
FRANCIS ROY CADAG	CERTIFICATES/APPEARANCES
MA. PATRICIA D. MARTIRES	CERTIFICATES/APPEARANCES
NURSE 1	MEDICAL
NURSE 2	MEDICAL
BERNADETTE R. BEDIS	SEPS- HRDS
LHEA H. PERAN	SEPS- SMME



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	NAME	POSITION	SCHOOL OF ASSIGNMENT
1.	ABEJURO, VIVIAN G.	PI	CULASI NATIONAL HIGH SCHOOL
2.	AGUILA, HILDA E.	TII/TIC	NAZARENO E/S
3.	ALCANTARA, LITO	HTIII	TUBA E/S
4.	AÑONUEVO, MARIVIC A.	ASPII	GALLANOSA NHS
5.	ARELLANO, ISIDRO D.	HTI	CASAY E/S
6.	AREVALO, MA. LUISA	ASPII	GIMAGAAN NHS
7.	AREVALO, NORMA V.	HT1	TONGDOL IS
8.	ARGOTE, SEAN M.	P1	LUNGIB NHS
9.	ARIAS, EUTEQUIO	PII SDO Coor.	SDO
10.	ARINES, MARIANNE	PSDS	SDO COORDINATOR
11.	ARROGANTE, GERRYL G.	ESHTI	BLISS E/S
12.	ASCAÑO, MARY ANN	P1	BINANUAHAN E/S
13.	AYCARDO, ARNEL B.	SPI	SAN ANTONIO E/S
14.	AYCARDO, JOCELYN L.	HTIII	TIGBAO E/S
15.	BALDILLO, ALBERT	P1I	SAN JUAN E/S
16.	BALDILLO, LIBERTINE JOY G.	PSDS	SDO-CID
17.	BAYLON, ANNIE B.	PSDS	BULAN II
18.	BERJA, CRISTITO B.	T1/TIC	MISALAY E/S
19.	BUERGO, JONEL E.	MT1/TIC	TOGAWE E/S
20.	BULANON, BRAIN	P1	J. JUBAN C/S
21.	CABATE, MA. VICTORIA P.	PI	SOGOY E/S
22.	CARRASCO, CAROLYN M.	PI	NASPI E/S
23.	CAYETANO, GENEROSO D.	HT1	TAMPI E/S
24.	CEDEÑO, RUBY	PII	MAGALLANES NHS
25.	CEDEÑO, SONIA M.	HTII	ALIN E/S
26.	CHAVARIA, VILMA D.	HT II	MACABARI E/S
27.	CODON, LENY E.	P1	BULACAO E/S
28.	DEDASE, CRISTINA	PII	CASINI E/S
29.	DEL VALLE, CYRILL E.	P1	MAGALLANES NVHS
30.	DELOVINO, ELIAKIM	HTIII	CAWAYAN E/S
31.	DESABAYLA, CHARLIE D.	TIII/TIC	CAGBOLO NHS
32.	DIESTA, ROMMEL N.	ASPII	JUBAN NHS
33.	DINO, IMELDA	PIII	Barcelona NCHS
34.	DOMANAIS, MICHAEL G.	P1	TRECE MARTIRES E/S
35.	DOMASIAN, KRISTINE O.	TIC	QUIDOLOG E/S
36.	ELLI, AIREENE MAE	TIII/TIC	GUIRON E/S
37.	ENCINARES, RUEL T.	MT 1/TIC	BUGTONG E/S
38.	ENOLVA, LEONISA	PII-SDO COOR	SDO
39.	ESCALDERON, DOMINGO H.	ESPI	ESCUALA E/S
40.	ESCARIO, NOEL	TIII/TIC	SAN JUAN E/S



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41.	ESCOTE, GASPAR D.	HTII	CATANUSAN E/S
42.	ESPINEDA, ALELI F.	PI	BONGSARAN E/S
43.	ESTADOLA, SHIRLEY L.	HTII	NAAGTAN E/S
44.	ESTREMADURA, CRSITINA	TIII/TIC	CATANAGAN E/S
45.	ESTUR, RAMON P.	PIII	CASIGURAN TVS
46.	EVASCO, JOHNBERK	SPIII	SDO-DIV. COOR.
47.	FELICIANO, RHEA A.	P1	DONSOL C/S – EAST
48.	FREO, NICOLAS	P1-OIC PSDS	PRIETO DIAZ
49.	FRILLES, TERESITA M.	TIII/TIC	CAGDAGAT E/S
50.	FUNGO, DARIA P.	ESPI	STA MAGDALENA CS
51.	GABARDA, MARILLOU E.	HTIII	BANUANG GURANG NHS
52.	GABAY JR., RONALDO	TI/TIC	PANDAN E/S
53.	GAMIS, DENNIS D.	TIII/TIC	CELSO FNHS
54.	GERERO JR., DENVER	TIII/TIC	TEON HEN SO NHS
55.	GIMPAO, AARON G.	HTII/TIC	F.G. GELUA NHS
56.	GIPIT, FLORANTE	HTIII	OBREIRO E/S
57.	GRAGAS, MARIVIC J.	P1	CARRIEDO E/S
58.	GUANTERO, JUNEL C.	ASPII	CASIGURAN TVS
59.	GUARTE, SHIERYL	PII	PILAR I CS
60.	HATE, LORENZO G.	MT1/TIC	TABON-TABON E/S
61.	HIMOR, MARETHA A.	MTII/TIC	BANAWANG E/S
62.	HUERTO, ARLENE	P2	SAN RAFAEL IS
63.	HUGO, MARIFE G.	P1	SAN FRANCISCO ES
64.	JERAO, JANE F.	ESPII	SALVACION E/S
65.	JESALVA, MARITES J.	PII-OIC PSDS	CASTILLA WEST
66.	LAGATA, RUSSEL	HT1	CARUHAYON E/S
67.	LAGUDA, AMADEO	PIII	BARCELONA NHS
68.	LESANO, ERMA A.	TIII/TIC	LA UNION E/S
69.	LINZO, ELMO B.	PII/OIC- PSDS	IROSIN
70.	LLABRES, GLENDA H.	HTIII	SAN VICENTE E/S
71.	LLEVA, JOSEPH	TIC	SAN ROQUE E/S
72.	LLONA, DARLYLL V.		
73.	LLONA, ROMEO	TIII/TIC	SAN ROQUE NHS
74.	LUCES, CHERRY	P1	CALONGAY E/S
75.	MAGCAYAN, CHRISTY R.	ESPI	ALBERTO DE CASTRO Es
76.	MANATA, JESON B.		
77.	MANCION, ROWENA G.	PIII/OIC PSDS	BULAN III
78.	MATUBA, VENUS G.	PSDS	JUBAN DISTRICT
79.	MEJIA, EDGAR G.	ASPII	PATAG IS
80.	MERCADO, KAREEN O.	P1	MONBON E/S



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81.	METEORO, EVANGELINE B.	P1	DANAO NHS
82.	MILLARES, RANIL F.	HTI	JUPI NHS
83.	MIRANDILLA, JOFFRE A.	PIII	PRINCIPAL III/DIV. COOR
84.	MORATA, EDMON S.	ESPI	BULAN CENTRAL E/S
85.	NARON, GEMMA A.	HTIII	POCTOL E/S
86.	NAVARRO, ROSE ANN M.	TIII/TIC	LEONA E/S
87.	NOCOS, VICENTE	PSDS	BULAN
88.	NOTARIO, CARMEN	P1	RAWIS E/S
89.	ONG, ELOISA M.	HTI	INLAGADIAN E/S
90.	PALACIO, SHARON	HT	JAMORAWON E/S
91.	PALLES, ELVIS	P2	VINISITAHAN E/S
92.	PURA, KRISTOFFER R.	P1	IROSIN NORTH NHS
93.	QUIRONA, TERESA G.	HT1	CATAMLANGAN E/S
94.	RAZO, FRANZHEL T.	P1	DONSOL EAST CS
95.	RESTOLES, JOSE PEPITO A.	HT1	SAN JOSE E/S
96.	REVERENTE, LIZA	HT2	TINAGO E/S
97.	SAMSON, JANET H.	P1	PAWIK IS
98.	SOSITO, LYDIA	P2	PILAR II CENTRAL
99.	SY, ADAM A.	HTII	SAN ISIDRO IS
100.	TAD-O, JANE C.	HTII	SAN JOSE E/S
101.	TALABUCON, ROSELLE G.	ASPII	DONSOL VHS
102.	TAROY, ALLAN R.	ESPI	CASIGURAN CS
103.	TRIÑANES JR., JOSE L.	ESHTIII	BADANG E/S
104.	VILLA, LENIE O.	HT3	COLAMBIS E/S