



Republic of the Philippines
Department of Education
Region V
SCHOOLS DIVISION OF SORSOGON

July 14, 2025

DIVISION MEMORANDUM

No. 185, s. 2025

**Enhancing Competency and Compliance: Capacity Building
on the Revised Guidelines on the Recruitment, Selection and
Appointment to Higher Teaching Position
(DepEd Order No. 20, s. 2024)**

TO: Assistant Schools Division Superintendent
The Division Human Resource Merit Promotion and Selection Board
Chief Education Supervisors, CID and SGOD
Public Schools District Supervisors/ OIC-PSDSs
Concerned School Heads
Others Concerned

1. In line with the Department of Education's commitment to uphold merit, fitness, and competence in the recruitment and appointment of personnel, and pursuant to **DepEd Order No. 20, s. 2024**, all concerned personnel are hereby enjoined to participate in the **Capacity Building on the Revised Guidelines on the Recruitment, Selection, and Appointment to Higher Teaching Positions**.
2. This activity aims to:
 - a) **Enhance understanding** of the revised policies, procedures, and point system outlined in DepEd Order No. 20, s. 2024.
 - b) **Ensure compliance** with the competency-based and transparent recruitment and selection process anchored on the Philippine Professional Standards for Teachers (PPST)
 - c) **Equip participants** with the necessary skills and knowledge to effectively implement the guidelines in their respective offices and schools.
3. The orientation shall be conducted on **July 15-16, 2025**, from **8:00 AM to 5:00 PM at the Bulwagan ng Karunungan, 3rd floor, DepEd Bldg., Sorsogon Arena, Brgy. Balogo Sorsogon City**. Attendance of all concerned personnel is **required**.



Balogo Sports Complex, Balogo, Sorsogon City,
Sorsogon 4700
Landline: (056) 211-6461
Email: sorsogon@depd.gov.ph
Website: depedsorsogon.com.ph



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4. Enclosed with this Memorandum is the list of District/ Municipal Sub-committee Filed-Level for Elementary and Secondary.
5. Travel expenses of herein participants shall be charged against their local funds/ school MOOE. All expenses are subject to the usual accounting and auditing rules and regulations.
4. This **Memorandum** serves as **Travel Order**.
5. For information and guidance.


JOSE L. DONCILLO, CESO V
Schools Division Superintendent



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DIVISION HRMPSB MEMBERS

CHAIRPERSON	CHERYLL V. BERMUDO, CESE <i>Assistant Schools Division Superintendent</i>
MEMBERS	GINA Q. TAROG, Ph.D - <i>Chief Education Supervisor, CID</i> JOMAR E. ENGUERRA - <i>Administrative Officer V</i> ALLANA ERICA D. CORTES - <i>Administrative Officer IV</i> <i>School Heads' Association Representative</i> <i>Teachers' Association Representative</i>

**District/ Municipal Sub-committee Field-Level Committee for
 Elementary Level**

DISTRICT	PSDS/OIC-PSDS	MEMBER	MEMBER
BARCELONA	GLORIA REYMUNDO PRINCIPAL III/ OIC-PSDS	LIZA SALONGA	JOCELYN GOB
BULAN I	RIDA D. DESPUIG, PRINCIPAL III/ OIC-PSDS	ROQUE GEPIGA	CRYSTAL DEBLOI
BULAN II	LIZA M. ENOLVA PRINCIPAL II/ OIC-PSDS	EDMON S. MORATA	VANESSA ANTONETTE D.GOLPO
BULAN III	ISAIAS A. BERMAS PSDS	EMMANUEL H. GUTAY	ROWELA M. MACANDOG
BULAN IV	CRISTINA G. DEDASE PRINCIPAL II/ OIC-PSDS	CHRISTY R.MAGCAYAN,	REONE G. DIONEDA
BULUSAN	NICOLAS E. FREO PRINCIPAL I/ OIC-PSDS	LARRY FRILLES	NENA G. GONZAGA
CASIGURAN	LUCY HAMOR, PSDS	ALLAN R. TAROY	MA.CORAZON R. REAL
CASTILLA EAST	MARITES J.JESALVA, OIC-PSDS	MARITES G. TAN	MA.PRAXIDES FLAVIA G.KIBLASSEN
CASTILLA WEST	ARNOLD M. PERALTA, PSDS	ABEGAIL M. CHA	INA B. ARIMADO
CASTILLA SOUTH	GENELITA A. NANTIZA, PRINCIPAL III/ OIC-PSDS	EDGAR JARABEJO	RENITA BERNARTE
DONSOL EAST I	FRANSZHEL T. RAZO, OIC-PSDS	RHEA A. FELICIANO	FLORITA M.CAYABYAB
DONSOL EAST II	EUTEQUIO B. ARIAS II, PRINCIPAL I/ OIC-PSDS	GLENDA H. LLABRES	JESSA M. ATE
DONSOL WEST I	CARMEN NOTARIO, PRINCIPAL III/ OIC-PSDS	RAFAEL SENA	ROLINA PERALTA
DONSOL WEST II	CORAZON A. MONTILLA, PRINCIPAL I/ OIC-PSDS	ELVIS PALLES	PINKY ADRAO



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GUBAT NORTH	EDUARDO A. POLLARCA, PSDS	JUVILYN RED	ALBERT ESTRELLADO
GUBAT SOUTH	EDDIE SABALBORO, PSDS	LENY E. CODON	MARTES E. ESTRELLADO
IROSIN I	ELMO B. LINZO, OIC-PSDS	JACQUELINE G. HIPOS	ALMA B. BULANON
IROSIN II	RODOLFO M. EVASCO JR. SSP III/ OIC-PSDS	KAREEN D. MERCADO	JENNY E. PURA
JUBAN	VENUS G. MATUBA PSDS	BRAIN BULANON,	JEANETTE BALDE
MAGALLANES NORTH	MANUEL V. ESTERA, PRINCIPAL II/ OIC-PSDS	MILO H. ROMANO	ELENA A. CRUZ
MAGALLANES SOUTH	MARISSA G. BENDICIO, PSDS	CECILIA B. SABADO	SALVACION ANDES
MATNOG I	ADRIAN B. ENERIA, OIC-PSDS	HAZEL O. GARRIDO	AILEEN R. GARDON
MATNOG II	ROWENA G. MANCION PRINCIPAL III/ OIC-PSDS	MARVIN G. DEMORIN	ARMIE S. GUANIZO
PILAR I	SHIERYL B. GUARTE, PRINCIPAL III/ OIC-PSDS	MARY ANN ASCANO	ADRIAN ARIAS
PILAR II	BEVELYN C. CARAMOAN, PRINCIPAL II/ OIC-PSDS	LYDIA SOCITO	LEILA A. MESTIOLA
PILAR III	VICENTE NOCOS JR., PSDS	JANE JERAO	MARLYN DUKA
STA. MAGDAL ENA	GRACE IMELDA HUAB, PRINCIPAL III/ OIC-PSDS	MA. ROWENA HAJA	PRECY FORMENTO
PTO. DIAZ	FERDINAND E. HAMOR PRINCIPAL III/ OIC-PSDS	ALMA P. FERNANDO	MARGARET B. DIONEDA

**District/ Municipal Sub-committee Filed-Level Committee for
Secondary Level**

MUNICIPAL	CHAIRMAN	MEMBER	MEMBER
BARCELONA	IMELDA DIÑO, P-3	DENNIS GAMIS, HT-3	ROSALYN ESMERIA, MT-1
BULAN	JOHNBARK B. EVASCO	RAQUEL MACABUHAY	APRIL PAULINE F. AREVALO
BULUSAN	LINY B. GREPAL	EDNA GABITAN	ROMEO G. LLONA JR.
CASIGURAN	JUNEL C. GUANTERO	ROGER ARIATE	SIONY L. ESTADULA
CASTILLA	ARNEL T. LLADELAR	ROSEMARIE LATAGAN,	JONEL M. MAQUINANA



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STA. MAGDALENA	MARIA TERESITA F. REALO	MICHAEL OSEO	CRISFE F. GAMIT
DONSOL	ELENOR M OBLIGAR	MA.LUISA AREVALO	JASMINE C MOLLENO
GUBAT	AVE MENDIZABAL	EMERSON ERESMAS	ROCHELLE OPALALIC
IROSIN	BENTA CIELO	EDGAR G.MEJIA	JOSE RICAFORT
JUBAN	KRISTOFFER R. PURA	ROMMEL DIESTA	GINA GRATUITO
MAGALLANES	ANNABELLE NACE	ANNA LISA M. LUSABIO	CHRISTY L. PENA
MATNOG	EDNA G. FAJARDO	VIVIAN G. ABEJURO	IVY JILL H. VALMORES
PILAR	JOSEPHINE VILLARUEL	DENNIS MATAVERDE	LOWEL ADRIAN M. SOLAYO
PTO.DIAZ	ARLEN E. HUERTO	REY ESTIPONA	MARICEL D. DOMALAON

DIVISION HRMPST SECRETARIAT	
ALYSSA NICOLA J. BEJERANO	JOHN WELFIRE B. CASULLA
LANCE EDUARD A. RENOVALLES	AERVRIL A. BANGHON
LAARNE H. ESPALDON	KIMBERLY REMPILLIO
MA. PATRICIA D. MARTIRES	
DAN LOUIS J. JANER	



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