

COMPARATIVE ASSESSMENT RESULT (CAR)

Position: WATCHMAN
 Office/Bureau/Service/Unit where the vacancy exists: ANYWHERE IN THE DIVISION

Plantilla Item Number:
 Date of Final Deliberation: SEPTEMBER 9, 2025

Application Code	COMPARATIVE ASSESSMENT RESULTS									
	Education	Training	Experience	Performance	Outstanding Accomplishments	Application of Education	Application of L&D	Potential	Total	
DM193-WATCHMAN-012	2.00	5.00	20.00	19.07	0.00	8.50	0.00	20.00	74.57	
DM193-WATCHMAN-002	1.00	5.00	20.00	19.07	0.00	8.50	0.00	20.00	73.57	
DM193-WATCHMAN-013	1.00	5.00	20.00	19.07	0.00	8.00	0.00	20.00	73.07	
DM193-WATCHMAN-006	1.00	5.00	20.00	18.40	0.00	7.80	0.00	18.00	70.20	
DM193-WATCHMAN-001	5.00	5.00	12.00	16.60	0.00	8.30	0.00	19.00	65.90	
DM193-WATCHMAN-004	4.00	2.00	20.00	19.20	0.00	0.00	0.00	15.00	60.20	
DM193-WATCHMAN-010	1.00	5.00	20.00	19.00	0.00	0.00	0.00	13.90	58.90	
DM193-WATCHMAN-011	1.00	3.00	8.00	18.00	0.00	0.00	0.00	18.50	48.50	
DM193-WATCHMAN-007	1.00	5.00	4.00	0.00	3.00	0.00	0.00	18.80	31.80	
DM193-WATCHMAN-008	2.00	0.00	0.00	0.00	0.00	0.00	0.00	18.50	20.50	

(All members should affix signature)

Appointment conferred by:

[Signature]
 ATTY. ALIANA ERICA D. CORTES
 ADMINISTRATIVE OFFICER IV (PERSONNEL SECTION)
 HRMPSB Member

[Signature]
 JOMAR B. SANGUERRA
 Administrative Officer V
 HRMPSB Member

[Signature]
 SHERILL V. BERMUDO, CESE
 Assistant Schools Division Superintendent
 HRMPSB Chairperson

ON OFFICIAL BUSINESS
 GINA Q. TAROG
 Chief Education Supervisor, CID
 HRMPSB Member

ON OFFICIAL LEAVE
 REX T. BARBIN
 Education Program Supervisor
 HRMPSB Member

[Signature]
 JOSE L. DONGILLO, CESO V
 Schools Division Superintendent
 Appointing Authority