




Republic of the Philippines  
**Department of Education**  
Region V  
**SCHOOLS DIVISION OF SORSOGON**

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**MEMORANDUM**

**TO: Public School District Supervisors / OIC PSDSs  
Public Elementary and Secondary School Heads  
Public School Teachers  
All Others Concerned**

**FROM:  JOSE L. DONCILLO, CESO V  
Schools Division Superintendent**

**SUBJECT: INVITATION TO ENHANCED CAREER PROGRESSION (ECP)  
SEMINARS**

**DATE: June 17, 2026**

- 
1. This Office informs all concerned of the invitation extended by the Philippine Professional Linkage from Various Disciplines, Inc. to participate in three (3) seminars under the Enhanced Career Progression (ECP) Program. These seminars shall include a face-to-face session to be conducted on **July 10-12, 2026, at the Juban Municipal Gymnasium**, and a six (6)-day self-paced session on dates to be announced subsequently.
  2. This activity aims to enhance the professional competencies, knowledge, and skills of educators in support of their career growth and progression under the Enhanced Career Progression (ECP) Program.
  3. Interested participants may coordinate directly with the organizer through the following contact details:
    - Mobile Number: 0927-852-3837
    - Email Address: [philproflink@gmail.com](mailto:philproflink@gmail.com)
    - Website: [www.philproflink.com](http://www.philproflink.com)
  4. Travel Expenses, Registration Fees and other incidental expenses shall be charged against the School MOOE/Local Funds subject to the usual accounting and auditing rules.
  5. For information, guidance and compliance.



Balogo Sports Complex, Balogo, Sorsogon City, Sorsogon 4700  
Landline: (056) 211-6461  
Email: [sorsogon@deped.gov.ph](mailto:sorsogon@deped.gov.ph)  
Website: [depedsorsogon.com.ph](http://depedsorsogon.com.ph)

# PHILIPPINE PROFESSIONAL LINKAGE FROM VARIOUS DISCIPLINES, INC.



NEAP Accreditation No. LSP-2021-0006-0727

PRC Accreditation No. PTR-2017-030

Internationally accredited by

ROYAL INSTITUTION SINGAPORE RIAEIO-201700032

CONNECTION POINT EDUCATIONAL CONSULTANTS ALABAMA U.S.A.

SEC Reg. No.: CN 201126903 / Non- VAT Reg TIN: 410-526-140-00

Block 7, San Vicente, Tarlac City

Mobile Number: 0927-852-3837

[philproflink@gmail.com](mailto:philproflink@gmail.com) / [www.philproflink.com](http://www.philproflink.com)

June 15, 2026

**DR. JOSE L. DONCILLO**

Schools Division Superintendent

Sorsogon Province

Sir:

The Philippine Professional Linkage from Various Disciplines, Inc., a non-government organization founded on June 8, 2011, and registered at SEC Baguio Branch has been in operation from 2011 up to the present. This organization shall I say was created because the founding president, a retired professor at the Tarlac State University in 2015 knows the plight of teachers that they could hardly enroll in their postgraduate studies due to the meager salary is not enough to finance their tuition and the family expenses. So, Philproflink has been born to help teachers update their knowledge in line with the changing needs of the educational system.

Philproflink is SEC registered, PRC accredited, NEAP approved and is also accredited by the Royal Institution of Singapore and is also affiliated by Connection Point Educational Consultant with Dr. Rodney Paul Davis, a professor at Troy University, Dothan, Alabama, USA.

I, Remedios Molina-Esperon, am the founding president is obligated to get speakers of high caliber so that teachers who will attend seminars to be held by this organization will never regret but instead satisfied.

In line with this, we are inviting all teachers who need three (3) seminars to be used in the incoming evaluation of teachers who need Enhance Career Progression (ECP) scheme.

Attached is the proposal of the face to face and self-faced seminar and the NEAP certificate of authorization for your reference and guidance.

Thank you and God Bless!

Respectfully yours,

**PROF. REMEDIOS MOLINA-ESPERON**

Founding President / Training Seminar Director

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## I. PROPOSED THREE (3) SEMINARS USED FOR ENHANCE CAREER PROGRESSION (ECP)

NATIONAL TRAINING / SEMINAR / WORKSHOP ON RESEARCH with the theme: "ACTION RESEARCH ADVOCACY AND LEADERSHIP DEVELOPMENT PROGRAM" (Face to Face)

NATIONAL TRAINING / WEBINAR / WORKSHOP on NEW TEACHING STRATEGIES WITH THE THEME: "EVERY CHILD HAS HIS OWN MOTIVATION IN LEARNING" (Self-faced)

NATIONAL TRAINING / WEBINAR / WORKSHOP ON INSTRUCTIONAL SUPERVISION ON THE THEME: "EMPOWERING TEACHERS THROUGH INSTRUCTIONAL SUPERVISION" (Self-faced)

*Note: One (1) seminar is equivalent to three days, each day is eight (8) hours. Nine (9) days is equivalent of seventy-two (72) hours*

II. DATE: JULY 3 – 5, 2026 (FACE TO FACE)

JULY 10- 15, 2026 (SELF-FACED)

III. VENUE: SORSOGON PROVINCE (T.B.A.L.)  
PLATFORM: ZOOM PLATFORM (SELF-FACED)

IV. PARTICIPANTS: PUBLIC AND PRIVATE INSTRUCTIONAL LEADERS, TEACHING AND NON-TEACHING FROM ELEMENTARY, SECONDARY AND TERTIARY OR ANY INTERESTED INDIVIDUAL

## V. PROJECT OBJECTIVES:

The seminar/training/workshops will have topics. The training will provide downloadable handouts (Powerpoint). Each powerpoint presentation has a learning objective to accomplish stated below:

OBJECTIVES	MODE OF LEARNING	TIME FRAME
<b>ACTION RESEARCH ADVOCACY AND LEADERSHIP</b>		
1. Understand the role and impact of research advocacy.	A. Powerpoint Presentation B. Question & Answer	JULY 3, 2026
2. Develop skills for clear and effective communication of research findings.	A. Powerpoint Presentation B. Question & Answer	JULY 4, 2026
3. Develop an advocacy plan for research promotion.	A. Powerpoint Presentation B. Question & Answer	JULY 4, 2026
4. Identify and apply effective leadership styles for advocacy.	A. Powerpoint Presentation B. Question & Answer	JULY 5, 2026
5. Integrate advocacy, communication, and leadership skills in practical scenarios.	A. Powerpoint Presentation B. Question & Answer	JULY 5, 2026

<b>NEW TEACHING STRATEGIES</b>		
1. To gain all the skills and tools to effectively engage and motivate your students, using the latest teaching approaches and developing your own and your pupils' imagination.	A. Powerpoint Presentation B. Question & Answer	JULY 10, 2026
2. To learn how to integrate creative thinking and problem-solving in your lesson plan, acquiring practical experience in the best solutions and student-centered activities to foster pupils' engagement and motivation.	A. Powerpoint Presentation B. Question & Answer	JULY 11, 2026
3. To provide you with the necessary knowledge to properly integrate some of the most creative digital tools in the classroom as valuable tools to support each student's learning style.	A. Powerpoint Presentation B. Question & Answer	JULY 11, 2026
4. To be able to confidently integrate a great variety of creative strategies into your lessons and teach with a twist.	A. Powerpoint Presentation B. Question & Answer	JULY 12, 2026
<b>INSTRUCTIONAL SUPERVISION</b>		
1. Revisit the best practices in instructional supervision in the classroom by practicing reflective teaching practices and self-improvement towards professional development.	A. Powerpoint Presentation B. Question & Answer	JULY 13, 2026
2. Explore DepEd's RPMS-PPST Standards to ensure the effective implementation of the K-12 curriculum and the department's Learning Community Plan (LCP)	A. Powerpoint Presentation B. Question & Answer	JULY 14, 2026
3. Increase teacher efficacy through professional sharing and coaching towards improved pedagogical approaches and attainment learning outcome.	A. Powerpoint Presentation B. Question & Answer	JULY 14, 2026
4. How to efficiently manage the supervision/evaluation/professional development processes.	A. Powerpoint Presentation B. Question & Answer	JULY 15, 2026

The following is the process on how to join the National Training / Seminar for professionals: Professionals pay the registration fee of **FIVE THOUSAND SEVEN HUNDRED FIFTY PESOS (P 5,750.00)** at **Landbank Account No. 0071-3801-49**, under the name of **Philippine Professional Linkage From Various Disciplines, Inc.** or via **Gcash 0915-300-8909**, under the name of Remedios M. Esperon the seminar training director to cover up the expenses such as platform fee, speaker's fee, venue, 2 meals, 5 snacks and three certificates equivalent to 72 hours each participants, **lodging is not included**, however the organization to find lodging. Once payment is completed, registered in the online registration at <https://bit.ly/9dayssem> and attach the deposit slip of the payment.

**Note:** *The question to be work out in your self-faced session will be sent by the speakers to the participants and the finished product of the participants will be submitted to the philproflink@gmail.com the official gmail of the organization upon completion.*

#### **V. LEARNING OBJECTIVES OF THE PROJECT:**

##### **Action Research and Development: JULY 3 – 5, 2026 (Face to Face)**

- Understand the role and impact of research advocacy.
- Identify key competencies for research advocacy
- Recognize ethical considerations in research.
- Develop skills for clear and effective communication of research findings.
- Learn strategies to engage various stakeholders.
- Develop an advocacy plan for research promotion.
- Understand examples of successful advocacy campaigns.
- Identify and apply effective leadership styles for advocacy.
- Develop team-building strategies for research initiatives.
- Integrate advocacy, communication, and leadership skills in practical scenarios.
- Present a comprehensive advocacy plan.

**Teaching Strategies: JULY 10 – 12, 2026 (Self-faced)**

- Understand how to motivate students with problem-solving and creative thinking-based tasks;
- Effectively engage students with visual thinking methodologies;
- Integrating artful thinking strategies in the learning process;
- Develop student-centered exercises and activities;
- Use apps to foster students' creativity and engagement.

**Instructional Supervision: JULY 13 – 15, 2026 (Self-faced)**

- How to design and lead a supervision, evaluation and professional growth process based on effective teacher standards and multiple sources of data.
- Identifying and communicating effective practices in planning, instruction, and assessment.
- How to ensure teachers take responsibility for professional growth and its impact on student learning.
- Strategies and practices that will foster reflective practice as a route to improved teaching and student learning.
- How to use the school learning community as an on-going and on-site professional development program.
- How to efficiently manage the supervision / evaluation / professional development processes.

**VI. TOPICS:****ACTION RESEARCH AND DEVELOPMENT:**

1. IMPORTANCE OF RESEARCH ADVOCACY
2. CORE COMPETENCIES FOR RESEARCH ADVOCATES
3. RESEARCH AND ETHICS AND RESPONSIBILITY
4. EFFECTIVE COMMUNICATION OF RESEARCH
5. ENGAGING STAKEHOLDERS AND BUILDING NETWORKS
6. WORKSHOP: CRAFTING RESEARCH MESSAGES & ADVOCACY PLANNING AND STRATEGY DEVELOPMENT
7. CASE STUDIES OF SUCCESSFUL RESEARCH ADVOCACY & GROUP ACTIVITY: DEVELOPING ADVOCACY PLANS
8. DESIGNING A WORKPLACE APPLICATION PLAN: APPLICATION OF LEARNING AND DEVELOPMENT.
9. WORKSHOP: LEADERSHIP ROLE-PLAYING & INTEGRATION WORKSHOP: COMBINING SKILLS IN REAL-WORLD1'
10. FINAL PRESENTATION OF CHAPTERS 1 TO 3

**NEW TEACHING STRATEGIES:**

1. NEW TEACHING STRATEGIES INTRODUCTION & HOW TO MOTIVATE STUDENTS
2. PROMOTING VISUAL, ARTFUL AND CRITICAL THINKING STRATEGIES AMONG YOUR STUDENTS
3. NEW METHODOLOGIES FOR LEARNING ENHANCEMENT ON TEACHING STRATEGIES IN THIS AGE OF DEPED MATATAG CURRICULUM
4. MOTIVATE STUDENTS THRU TEACHING WITH A TWIST!
5. SEMINAR THEME: "EVERY CHILD HAS HIS OWN MOTIVATION IN LEARNING"

**INSTRUCTIONAL SUPERVISION:**

1. INSTRUCTIONAL SUPERVISION: INVITATION TO PRACTICE REFLECTIVE TEACHING AND SELF-EVALUATION.
2. DESIGN, CREATE AND PRESENT EFFECTIVE LEARNING PLAN FOR CLASSROOM OBSERVATION.
3. INSTRUCTIONAL SUPERVISION: WHAT AM I EXPECTED TO DELIVER?
4. INSTRUCTIONAL SUPERVISION: UNPACKING SIGNIFICANT COMPONENTS ON RPMS-PPST.
5. SCHOOL HEAD PERSPECTIVE ON INSTRUCTIONAL SUPERVISION.
6. BEST PRACTICES IN LEARNING ACTION CELL (LAC) SESSIONS.

**VII. SPEAKERS:**

**DR. GILBERT T. SADSAD**, Regional Director, Region V

**DR. LORNA DIG-DINO**, Former Undersecretary for Curriculum and Instruction,  
Department of Education

**DR. DIOSDADO M. SAN ANTONIO**, Former Undersecretary for Curriculum and  
Instruction, Department of Education

**DR. JOSE L. DONCILLO**, Schools Division Superintendent, Sorsogon Province

**DR. EDWIN R. FERRER**, President Philippine Schools District Supervisor Association  
Region 1 Chapter, Chief Learning and Development Trainer and Resource Speaker.

You can reach the organizers thru these cellphone numbers: 0915-300-8909 / 00927-852-3837 or email us at [philproflink@gmail.com](mailto:philproflink@gmail.com). Please text the organizer to confirm your attendance.

Prepared by:

*Remedios M. Esperon*

**PROF. REMEDIOS MOLINA – ESPERON**

*Founding President / Training Director*



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### NATIONAL TRAINING / SEMINAR / WORKSHOP ON RESEARCH ADVOCACY AND LEADERSHIP DEVELOPMENT PROGRAM AT SORSOGON PROVINCE (T.B.A.L.)

#### DAY 1: JULY 3, 2026 (FRIDAY)

TIME	ACTIVITY
08:00 AM to 08:15 AM	DOXOLOGY & NATIONAL ANTHEM
08:15 AM to 08:20 AM	OPENING REMARKS by: PROF. REMEDIOS MOLINA ESPERON, (PPLFVDI Training Director)
08:20 AM to 10:00 AM	IMPORTANCE OF RESEARCH ADVOCACY by: DR. LORNA DIG-DINO, Former Undersecretary for Curriculum and Instruction, Department of Education
10:00 AM to 12:00 AM	CORE COMPETENCIES FOR RESEARCH ADVOCATES by: DR. GILBERT T. SADSAD, Regional Director, Region V
11:00 AM to 12:00 NN	QUESTION AND ANSWER
01:00 PM to 03:00 PM	RESEARCH AND ETHICS AND RESPONSIBILITY by: DR. DIOSDADO M. SAN ANTONIO, Former Undersecretary for Curriculum and Instruction, Department of Education
03:00 PM to 05:00 PM	EFFECTIVE COMMUNICATION OF RESEARCH by: DR. JOSE L. DONCILLO, Schools Division Superintendent, Sorsogon Province

#### DAY 2: JULY 4, 2026 (SATURDAY)

TIME	ACTIVITY
08:00 AM to 08:15 AM	DOXOLOGY & NATIONAL ANTHEM
08:15 AM to 10:00 AM	ENGAGING STAKEHOLDERS AND BUILDING NETWORKS & WORKSHOP: CRAFTING RESEARCH MESSAGES
10:00 AM to 12:00 NN	CASE STUDIES OF SUCCESSFUL RESEARCH ADVOCACY
01:00 PM to 03:00 PM	BUILDING AND LEADERSHIP RESEARCH TEAMS
05:00 PM to 05:00 PM	ADVOCACY PLANNING AND STRATEGY DEVELOPMENT by: DR. EDWIN R. FERRER, President Philippine Schools District Supervisor Association Region 1 Chapter, Chief Learning and Development Trainer and Resource Speaker.

#### DAY 3: JULY 5, 2026 (SUNDAY)

TIME	ACTIVITY
08:00 AM to 08:15 AM	DOXOLOGY & NATIONAL ANTHEM
08:15 AM to 10:00 AM	GROUP ACTIVITY: DEVELOPING ADVOCACY PLANS
11:00 AM to 12:00 NN	DESIGNING A WORKPLACE APPLICATION PLAN: APPLICATION OF LEARNING AND DEVELOPMENT
01:00 PM to 03:00 PM	FINAL PRESENTATION OF CHAPTERS 1 TO 3
03:00 PM to 04:00 PM	CONTINUATION OF PRESENTATION
04:00 PM to 05:00 PM	CONTINUATION OF PRESENTATION by: DR. EDWIN R. FERRER, President Philippine Schools District Supervisor Association Region 1 Chapter, Chief Learning and Development Trainer and Resource Speaker.



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**NATIONAL TRAINING / WEBINAR / WORKSHOP on NEW TEACHING STRATEGIES WITH THE THEME: "EVERY CHILD HAS HIS OWN MOTIVATION IN LEARNING" Self-Face**

## DAY 1: JULY 10, 2026 (FRIDAY)

TIME	ACTIVITY
08:00 AM to 08:15 AM	DOXOLOGY
08:15 AM to 08:30 AM	OPENING REMARKS by: PROF. REMEDIOS MOLINA ESPERON, (PPLFVDI Training Director)
08:30 AM to 11:00 AM	TOPIC 1: MOTIVATE STUDENTS THRU TEACHING WITH A TWIST! by: DR. LORNA DIG-DINO, Former Undersecretary for Curriculum and Instruction, Department of Education
11:00 AM to 12:00 NN	QUESTION AND ANSWER
01:00 PM to 04:00 PM	TOPIC 2: NEW TEACHING STRATEGIES INTRODUCTION & HOW TO MOTIVATE STUDENTS by: DR. JOSE L. DONCILLO, Schools Division Superintendent, Sorsogon Province
04:00 PM to 05:00 PM	QUESTION AND ANSWER

## DAY 2: JULY 11, 2026 (SATURDAY)

TIME	ACTIVITY
08:00 AM to 08:15 AM	DOXOLOGY & NATIONAL ANTHEM
08:15 AM to 11:00 AM	TOPIC 3: NEW METHODOLOGIES FOR LEARNING ENHANCEMENT ON TEACHING STRATEGIES IN THIS AGE OF DEPED MATATAG CURRICULUM by: DR. EDWIN R. FERRER, President Philippine Schools District Supervisor Association Region 1 Chapter, Chief Learning and Development Trainer and Resource Speaker.
11:00 AM to 12:00 NN	QUESTION AND ANSWER
01:00 PM to 04:00 PM	CONTINUATION OF DISCUSSION
04:00 PM to 05:00 PM	QUESTION AND ANSWER

## DAY 3: JULY 12, 2026 (SUNDAY)

TIME	ACTIVITY
08:00 AM to 08:15 AM	DOXOLOGY & NATIONAL ANTHEM
08:15 AM to 11:00 AM	TOPIC 4: PROMOTING VISUAL, ARTFUL AND CRITICAL THINKING STRATEGIES AMONG YOUR STUDENTS by: DR. DIOSDADO M. SAN ANTONIO, Former Undersecretary for Curriculum and Instruction, Department of Education
11:00 AM to 12:00 NN	QUESTION AND ANSWER
01:00 PM to 04:00PM	SEMINAR THEME: "EVERY CHILD HAS HIS OWN MOTIVATION IN LEARNING" by: DR. GILBERT T. SADSAD, Regional Director, Region V
04:00 PM to 05:00 PM	QUESTION AND ANSWER



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### NATIONAL TRAINING / WEBINAR / WORKSHOP ON INSTRUCTIONAL SUPERVISION ON THE THEME: "EMPOWERING TEACHERS THROUGH INSTRUCTIONAL SUPERVISION"

#### DAY 1: JULY 13, 2026 (MONDAY)

TIME	ACTIVITY
08:00 AM to 08:30 AM	<b>OPENING REMARKS</b> by: <b>PROF. REMEDIOS MOLINA ESPERON</b> , (PPLFVDI Training Director)
08:30 AM to 11:00 AM	<b>TOPIC 1: INSTRUCTIONAL SUPERVISION: INVITATION TO PRACTICE REFLECTIVE TEACHING AND SELF-EVALUATION</b> by: <b>DR. LORNA DIG-DINO</b> , Former Undersecretary for Curriculum and Instruction, Department of Education
11:00 AM to 12:00 NN	<b>QUESTION AND ANSWER</b>
01:00 PM to 03:00 PM	<b>TOPIC 2: DESIGN, CREATE AND PRESENT EFFECTIVE LEARNING PLAN FOR CLASSROOM OBSERVATION</b> by: <b>DR. JOSE L. DONCILLO</b> , Schools Division Superintendent, Sorsogon Province
03:00 PM to 04:00 PM	<b>QUESTION AND ANSWER</b>

#### DAY 2: JULY 14 2026 (TUESDAY)

TIME	ACTIVITY
08:00 AM to 08:15 AM	<b>DOXOLOGY &amp; NATIONAL ANTHEM</b>
08:15 AM to 11:00 AM	<b>TOPIC 3: INSTRUCTIONAL SUPERVISION: WHAT AM I EXPECTED TO DELIVER?</b> by: <b>DR. GILBERT T. SADSAD</b> , Regional Director, Region V
11:00 AM to 12:00 NN	<b>QUESTION AND ANSWER</b>
01:00 PM to 03:00 PM	<b>TOPIC 4: INSTRUCTIONAL SUPERVISION: UNPACKING SIGNIFICANT COMPONENTS ON RPMS-PPST</b> by: <b>DR. DIOSDADO M. SAN ANTONIO</b> , Former Undersecretary for Curriculum and Instruction, Department of Education
03:00 PM to 04:00 PM	<b>QUESTION AND ANSWER</b>

#### DAY 3: JULY 15, 2026 (WEDNESDAY)

TIME	ACTIVITY
08:00 AM to 08:15 AM	<b>DOXOLOGY &amp; NATIONAL ANTHEM</b>
08:15 AM to 11:00 AM	<b>TOPIC 5: SCHOOL HEAD PERSPECTIVE ON INSTRUCTIONAL SUPERVISION</b> by: <b>DR. EDWIN R. FERRER</b> , President Philippine Schools District Supervisor Association Region 1 Chapter, Chief Learning and Development Trainer and Resource Speaker.
11:00 AM to 12:00 NN	<b>QUESTION AND ANSWER</b>
01:00 PM to 03:00PM	<b>TOPIC 6: BEST PRACTICES IN LEARNING ACTION CELL (LAC) SESSIONS</b> by: <b>DR. EDWIN R. FERRER</b> , President Philippine Schools District Supervisor Association Region 1 Chapter, Chief Learning and Development Trainer and Resource Speaker.
03:00 PM to 04:00 PM	<b>QUESTION AND ANSWER</b>



Republic of the Philippines  
Department of Education  
National Educators Academy of the Philippines

awards this

## Certificate of Authorization

to

# Philippine Professional Linkage From Various Disciplines, Inc.

16-D Block 7, Macabulos Drive, San Vicente, Tarlac City

for having complied with the requirements for the  
**NEAP Authorization of Learning Service Provider**  
in accordance with **DepEd Order No. 1, s. 2020**  
also known as *Guidelines for NEAP Recognition of Professional Development  
Programs and Courses for Teachers and School Leaders.*

**Authorization No. LSP-2021-0006-0727**

  
**JOHN ARNOLD S. SIENA**  
Director IV 



**Address:** 2/F Mabini Building, DepEd Complex, Meralco Avenue, Pasig City 1600  
**Telephone No.:** (02) 8638-8638/ (02) 8633-7207/ (02) 8635-4796  
**Email Address:** neap.od@deped.gov.ph / askneap@deped.gov.ph



Republic of the Philippines  
Department of Education

MAR 02 2023

DepEd MEMORANDUM  
No. **012**, s. 2023

**MORATORIUM ON THE IMPLEMENTATION OF DEPED ORDER NO. 001, s. 2020**  
(Guidelines for NEAP Recognition of Professional Development Programs  
and Courses for Teachers and School Leaders)

To: Undersecretaries  
Assistant Secretaries  
Bureau and Service Directors  
Regional Directors  
Schools Division Superintendents  
All Others Concerned

1. With reference to the ongoing review of the existing systems and processes to streamline and strengthen professional development (PD) programs and courses for teachers and school leaders, the implementation of the **Guidelines for National Educators Academy of the Philippines (NEAP) Recognition of Professional Development Programs and Courses for Teachers and School Leaders** pursuant to DepEd Order (DO) No. 001, s. 2020 shall be held in abeyance.
2. This moratorium is issued in line with the new directions of this administration through the MATATAG Agenda which envisions to implement resilient reforms in the curriculum implementation, quality basic education services, maximum provision of education facilities, protection of learner well-being, and development of teacher support programs.
3. During this period, the Department of Education (DepEd) Service Providers shall prioritize the implementation of the Curriculum and Teaching strand PD programs such as but not limited to K-12 Curriculum, Learning Camp for Math, Science, and English (Grades 7 and 8), National Literacies Program, and other NEAP-related PD Programs/Activities chargeable to Human Resource Development (HRD) Funds, subject to the Interim PD standards to be issued by NEAP in a separate memorandum.
4. In relation to this, the availment of the HRD Fund through the NEAP Recognition process in accordance to DO 030, s. 2021 or the **Multiyear Implementing Guidelines on the Allocation and Utilization of the Human Resource Development Fund for Teachers and School Leaders** shall also be held in abeyance until such time that NEAP issues new directions and policies related to DepEd Professional Development System.
5. Learning Service Providers authorized by NEAP may continue to offer their PD programs and courses, subject to the voluntary participation of teachers and school leaders.
6. This moratorium shall remain in effect until it has been lifted by any appropriate issuances.

7. For clarifications, please coordinate with the **National Educators Academy of the Philippines-Quality Assurance Division**, 2nd Floor, Mabini Building, Department of Education Central Office, DepEd Complex, Meralco Avenue, Pasig City, through email at [neap.qad@deped.gov.ph](mailto:neap.qad@deped.gov.ph).

8. Immediate dissemination of this Memorandum is desired.



By Authority of the Secretary:

  
**GLORIA SUMAMIL-MERCADO**  
Undersecretary

References:

DepEd Order Nos.: (001, s. 2020 and 030, s. 2021)

To be indicated in the Perpetual Index  
under the following subjects:

BUREAUS AND OFFICES  
NATIONAL EDUCATORS ACADEMY OF THE PHILIPPINES  
OFFICIALS  
PROGRAMS  
RECOGNITION  
RULES AND REGULATIONS  
TEACHERS