



Republic of the Philippines  
**Department of Education**  
 Region V  
**SCHOOLS DIVISION OFFICE**

**SCHOOLS DIVISION OFFICE**  
**SORSOGON CITY**  
 RECEIVED  
**RELEASED OCT 07 2021**  
 BY: *[Signature]*

**Division Memorandum**

No. 210, s. 2021

To: Assistant Schools Division Superintendent  
 Chief Education Supervisors  
 Education Program Supervisors/ Division Coordinators  
 Public Schools District Supervisor/ OIC-PSDSs  
 Elementary and Secondary School Heads

From: *[Signature]*  
**JOSE L. DONCILLO, CESO V**  
 Schools Division Superintendent

Subject: **SUBMISSION OF OFFICE PERFORMANCE COMMITMENT AND  
 REVIEW FORM (OPCRF) PLAN OF SCHOOL HEADS  
 FOR SY 2021-2022**

Date: October 7, 2021

1. Pursuant to DepEd Order No. 50, s. 2020 re DepEd Professional Development Priorities for Teachers and School Leaders for SY 2020-2023, this Office requires the elementary and secondary school heads to submit their OPCRf's plan based from the Philippine Professional Standards for School Heads and aligned to the priority strands identified by NEAP, to be submitted to the Top Management, attention: Office of the ASDS, on or before October 22, 2021.
2. The following PPSSH strands per domain/ KRA are the priority indicators for school year 2021-2022 as stated below:



Republic of the Philippines  
**Department of Education**  
 Region V  
**SCHOOLS DIVISION OF SORSOGON**

| PPSSH Domains                                       | PPSSH Strands            | Moving to Career Stages 1-4   |
|---|--------------------------|---|
| Domain 1<br>Leadership Strategically                | 1.1<br>1.2<br>1.7        | Elementary and Secondary School Heads are allowed to identify a career stage with corresponding indicators/objectives appropriate to their positions. |
| Domain 2<br>Managing School Operation and Resources | 2.1<br>2.2<br>2.3<br>2.4 | This strand should be subsumed to strands 2.2 to 2.4  |
| Domain 3<br>Focusing on Teaching and Learning       | 3.2<br>3.3<br>3.5        |   |
| Domain 4<br>Developing Self and Others              | 4.4<br>4.6<br>4.5<br>4.8 | should be merged  |
| Domain 5<br>Building Connections                    | 5.2<br>5.3<br>5.5        |   |

3. School heads are encouraged to include in their evidence of performances and activities appropriate and doable PPAs to be implemented in their respective schools. This will help realize the respective indicators/ objectives. Relevant programs, projects and activities should not be limited to 5 only if necessary. Submission should be by district.

4. For information, guidance and compliance.



Balogo Sports Complex, Balogo, Sorsogon City, Sorsogon 4700.  
 Landline: (056) 421-5415  
 Email: [sorsogon@deped.gov.ph](mailto:sorsogon@deped.gov.ph)  
 Website: [depedsorsogon.com.ph](http://depedsorsogon.com.ph)



CIP 5461/21/05/1163