



Republic of the Philippines
Department of Education
Region V
SCHOOLS DIVISION OF SORSOGON

MEMORANDUM TO:

To: **Interested PSDSs & OIC PSDSs
Interested School Heads**

From: **WILLIAM E. GANDO, CESO VI
Schools Division Superintendent**

Date: **August 9, 2023**

Re: **Invitation of the Civil Service Commission to the 2023
Public Sector Human Resource (HR) Symposium**

Attached is a letter from Atty. Daisy Punzalan Bragais, Director IV of the Civil Service Commission, Regional Office V, inviting participants to their 2023 Public Sector Human Resource (HR) Symposium.

Public Schools District Supervisors, OIC-Public Schools District Supervisors and School Heads are enjoined to attend the said event.

Registration process, venue and other relevant information is specified in the letter.

Expenses relevant to this activity shall be charged to the School MOOE subject to the usual accounting and auditing rules.

For information and guidance.



Balogo Sports Complex, Balogo, Sorsogon City, Sorsogon 4700 .
Landline: (056) 421-5415
Email: sorsogon@deped.gov.ph
Website: depedsorsogon.com.ph



CIP 5461/21/05/1163



Civil Service Commission Regional Office V

11 July 2023

Dr. WILLIAM E. GANDO, CESO VI
 Schools Division Superintendent
 Department of Education, Schools Division of Sorsogon,
 Balogo, Sorsogon City

Dear Superintendent Gando :

The Civil Service Commission Regional Office V is pleased to invite interested officials and employees of your good office to the **2023 Public Sector Human Resource (HR) Symposium** on **26-27 September 2023** in **Pasay City, Metro Manila**. This event is one of the highlights of the month-long celebration of the 123rd Philippine Civil Service Anniversary which aims to update HR leaders and practitioners on the latest concepts and practices on Leadership, HR, and Organizational Development. This year's event will focus on the strategic roles of Government Leaders and HR Practitioners in building resilient and sustainable organizations through developing and fostering a dynamic culture. Below are the details of this event:

2023 Public Sector HR Symposium <i>"Developing and Fostering a Culture of Dynamism to Achieve a Resilient and Sustainable People and Public Sector Organization"</i>	
Target Participants	<ul style="list-style-type: none"> Heads of Agencies/Offices; Department/Division/Unit Heads Managers/Supervisors Human Resource Management Practitioners
Investment Fee	<p>Option 1: Onsite Participation PHP 9,600.00 per participant (Inclusions: AM/PM and Lunch Meals, Symposium Bag, access to e-Learning Materials and e-certificate)</p> <p>Option 2: Online/Virtual Participation PHP 3,200.00 per participant (Inclusions: Access to the online platform, e-Learning Materials and e-certificate)</p>
Where to Register	<p>Registration link: https://lms.csc5.online/phrs/</p> <ol style="list-style-type: none"> 1. Select your preferred mode of participation (onsite or online) 2. Fill out your personal and employment information. 3. Make sure that all the required fields have been accomplished. 4. Tick the Privacy Policy and CSC RO Training Terms and Conditions and click the confirm registration button to complete the registration. An email confirmation will be sent to you containing payment instructions. <p>Confirmation of slots shall be on a first-come, first-served basis upon payment of the investment fee.</p> <p>For bank deposits, fund transfer or LDDAP, please use the following account details:</p> <p align="center">Bank: Land Bank of the Philippines (Legazpi City)</p>

Bawat Kawani, Lingkod Bayani

	<p>Account Name: Civil Service Commission RO5 Account Number: 0132100330 <i>Warning: GCash and Credit Card Payments are NOT ACCEPTED</i></p> <p>5. Once payment has been made, please provide us with a scanned copy of your Official Receipt (O.R.) issued by the Civil Service Commission via electronic mail to: pshrs.cscro5@gmail.com or visit our nearest CSC RO V Field Office. Kindly state which training you will be paying for and whose name was registered.</p> <p>Replacements may be allowed five (5) days prior to the event so as not to forfeit the investment fee through an official letter-request sent to csc.trd@gmail.com.</p> <p>Failure to attend the training by a participant not caused by this office will not be subject to any refund.</p> <p>Cancellation of attendance should be made through a written request addressed to Director IV Daisy Punzalan Bragais at least fifteen (15) days before the schedule, otherwise, the registration fee will be forfeited.</p>
Venue	Pasay City, Metro Manila (Specific venue to be announced later)
Deadline of Registration and Payment	15 August 2023
Training Hours/ Participation Credit	Sixteen (16) Leadership and Management Training Hours

Further, attached is the course brief and program of activities for your reference. Should you have concerns you may contact **Ms. Jazzleene L. Operio** via this email address at cscro5hrd@yahoo.com.

Thank you and warm regards!

Very truly yours,


Atty. DAISY PUNZALAN BRAGAIS
Director IV

2023 PUBLIC SECTOR HR SYMPOSIUM Program Details

“Developing and Fostering a Culture of Dynamism to Achieve a Resilient and Sustainable People and Public Sector Organization”

This year’s HR Symposium theme which will center on developing and fostering a culture of dynamism (ability to respond to the changing needs of time and the capacity to withstand challenges). It is aligned with the *2023 Philippine Civil Service Anniversary Focus Theme* on the importance of dynamism among government workers to foster sustainable management and strengthen organizational resilience.

To equip people and organizations with emerging skill sets in the next five (5) years, this year’s HR Symposium will focus on the strategic roles of Government Leaders and HR Practitioners in building resilient and sustainable people and public sector organization through developing and fostering a dynamic culture. The symposium will tackle the characteristics of dynamic organizations who are able to optimally balance organizational performance with economic, environmental, and social impacts on the future generation. The Symposium will feature tools and best practices in developing and fostering dynamism in the organization. It also aims to inspire participants in initiating change towards developing dynamic leaders and organizations to ensure that they thrive in facing challenges.

In line with this major theme, the symposium will have nine (9) major tracks as plenary topics that will focus on understanding and fostering dynamism in the workplace at various levels – personal, organizational, and societal.

A. Personal Dynamism

- Dynamic Leadership and HRM
- Public Service Values
- Positive Team Dynamics

B. Organizational Dynamism

- Organizational Dynamism: Unleashing Power in the Workforce
- Work Culture Transformation
- Promoting Diversity, Equity, and Inclusion in the Workplace

C. Societal Dynamism

- Good Governance
- Economic Dynamism in the Philippines
- ASEAN Dynamism and Practices

Performance Objective:

At the end of the 2-day symposium, participants will be able to identify different strategies in developing and fostering dynamism at various levels: personal, organizational and societal to come up with an individual plan on how to apply these strategies in the workplace.

Learning Objectives:

Specifically, participants will be able to:

1. Differentiate personal, organizational and societal dynamism and examine its benefits;
2. Identify tools and techniques in developing dynamism in the workplace at various levels – personal, organizational and societal; and
3. Commit to change that will support the development of dynamic public sector organizations.

Program of Activities

SCHEDULE	ACTIVITIES
DAY 1: September 26, 2023	
7:30 - 8:00 a.m.	Opening of Exhibit
8:00 - 9:30 a.m.	Opening Ceremony
	* Introduction/Acknowledgement of Guest (Parade)
	* Opening Prayer (Choir)
	* Philippine National Anthem (Choir with CSC Video BG)
	* Welcome Remarks
	* Symposium Overview
	* Message from Australian Government Ambassador in the Philippines
9:30 - 10:00 a.m.	Keynote Address
10:00 - 10:15 a.m.	MORNING BREAK
	PERSONAL DYNAMISM
10:15 - 11:10 a.m.	Plenary Session 1: Dynamic Leadership and HRM

11:10 - 12:00 nn.	Plenary Session 2: Public Service Values and Dynamism
11:00 - 12:00 nn.	Media Conference (simultaneous conduct with Plenary Session 2)
12:00 nn. - 1:00 p.m.	LUNCH/RAFFLE
1:00 - 2:00 p.m.	Plenary Session 3: Positive Team Dynamics
2:00 - 3:00 p.m.	Plenary Session 4: Organizational Dynamism: Unleashing Power in the Workforce
3:00 - 3:20 p.m.	AFTERNOON BREAK
	ORGANIZATIONAL DYNAMISM
3:20 - 5:00 p.m.	Plenary Session 5: Work Culture Transformation
DAY 2: September 27, 2023	
8:00 - 8:30 a.m.	Management of Learning (MOL) RAFFLE
8:30 - 10:00 a.m.	Plenary Session 6: Promoting Diversity, Equity and Inclusion in the Workplace
10:00 - 10:30 a.m.	MORNING BREAK
	SOCIETAL DYNAMISM
10:30 - 12:00 nn.	Plenary Session 7: Panel Discussion: Good Governance
12:00 nn - 1:00 p.m.	LUNCH/RAFFLE
1:00 - 2:00 p.m.	Plenary Session 8: Economic Dynamism in the Philippines
2:00 - 3:00 p.m.	Plenary Session 9: ASEAN Dynamism and Practices
3:00 - 3:30 p.m.	AFTERNOON BREAK
3:30 - 3:45 p.m.	AVP (Symposium Highlights)
3:45 - 5:00 p.m.	Closing Ceremony
	* Integration
	* Closing Message
	* Post-Event Evaluation