



Republic of the Philippines
Department of Education
Region V
SCHOOLS DIVISION OF SORSOGON

March 10, 2025

DIVISION MEMORANDUM

No. 72, s. 2025

**PROJECT REAL 3.0 (REVITALIZED EFFICIENT AND ACCOUNTABLE LEADERSHIP) AND
JOURNEY OF HOPE (HARNESSING OPPORTUNITIES FOR PEAK PERFORMANCE IN
ENABLING LEADERSHIP)
MODULE 1**

TO : Assistant Schools Division Superintendent
Chiefs, CID and SGOD
SDO Section Heads
Public Schools District Supervisor concerned
Elementary and Secondary School Heads concerned
Technical Working group
All Others Concerned

1. The Department of Education (DepEd) Schools Division Office of Sorsogon Province, launched **Project REAL 3.0 (Revitalized Efficient and Accountable Leadership) and the Journey of HOPE (Harnessing Opportunities for Peak Performance in Enabling Leadership)** last February 7, 2025 during the Division Management Committee Meeting at the Cultural Center for the Arts. **Module 1** for this training is scheduled on March 14, 2025 at the venue to be announced later.
2. Project REAL 3.0 and Journey of HOPE are innovations and training programs of the division designed to capacitate and empower school leaders with the knowledge, skills and competencies necessary to excel in their roles as school heads.
3. This comprehensive training initiative aims to address the evolving challenges and demands of educational leadership and ultimately enhancing school performance and improving educational outcomes. This program seeks to ensure that school leaders are prepared to lead with excellence in their school.
4. The participants in this training are hereto attached in Enclosure No. 1 of this division memorandum.
5. The Program Management Team and the Technical Working Group will meet for DSOW and coordination meeting on March 12, 2025 at the QMS hall at 9 o'clock in the morning.
6. Expenses shall be charged against Division MOOE while travel expenses of the school heads shall be charged against their school MOOE. All expenses are subject to the usual accounting and auditing rules and regulations.
7. For information and guidance.


JOSE L. DONCILLO, CESO V
Schools Division Superintendent



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EXECUTIVE COMMITTEE/PROGRAM MANAGEMENT TEAM

JOSE L. DONCILLO	SCHOOLS DIVISION SUPERINTENDENT
CHERYLL V. BERMUDO	ASSISTANT SCHOOLS DIVISION SUPERINTENDENT
GINA Q. TAROG	CID CHIEF
VALENTINA E. HUGO	BUDGET OFFICER
PAUL ANDY D. DEBLOIS	ACCOUNTANT
RICA D. ESPIGOL	CASHIER
BERNADETTE R. BEDIS	SEPS-HRDS
LHEA H. PERAN	SEPS- SMME
TECHNICAL WORKING GROUP	
ELVIE J. FIGUEROA	CHAIRMAN
JOHN REY J. PEREZ	CO- CHAIRMAN
ROMAN J. JEBULAN	PPT/SLIDE DECK PREPARATION
ROSWELL T. TORRES	VENUE PREPARATION
NIKKA G. ESCOTE	VENUE PREPARATION
JOHN HIDEA	ICT/PPT
ROBERT ENRERA	ICT/PPT
JOSEPH L. HABOC	REGISTRATION/ATTENDANCE
LIBERIO G. ALTAREJOS III	REGISTRATION/ATTENDANCE
FRANCIS ROI CADAG	CERTIFICATES/APPEARANCES
MICHAEL G. DOMANAIS	PROGRAM/ INVITATION
EDGAR G. MEJIA	PROGRAM /INVITATION
ANTHONY YARANON	DOCUMENTATION
JUDEL LAMPITAO	DOCUMENTATION
NURSE 1	MEDICAL
NURSE 2	MEDICAL



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Enclosure No. ___ to Division Memorandum No. ___ s. 2025

PROJECT REAL 3.0 LIST OF PARTICIPANTS (CLASS 1)

	NAME	POSITION	SCHOOL OF ASSIGNMENT
1.	LITO ALCANTARA	HTIII	TUBA E/S
2.	NORMA V. AREVALO	HT1	TONGDOL IS
3.	SEAN M. ARGOTE	P1	LUNGIB NHS
4.	EUTEQUIO ARIAS	PII SDO Coord.	SDO
5.	MARIANNE ARINES	PSDS	SDO COORDINATOR
6.	MARY ANN ASCAÑO	P1	BINANUAHAN E/S
7.	ALBERT BALDILLO	P1I	SAN JUAN E/S
8.	CRISTITO B. BERJA	T1/TIC	MISALAY E/S
9.	CAROLYN M. CARRASCO	PI	NASPI E/S
10.	CYRILL E. DEL VALLE	P1	MAGALLANES NVHS
11.	ELIAKIM DELOVINO	HTIII	CAWAYAN E/S
12.	ROMMEL N. DIESTA	ASPII	JUBAN NHS
13.	MICHAEL G. DOMANAIS	P1	TRECE MARTIRES E/S
14.	AIREENE MAE ELLI	TIII/TIC	GUIRON E/S
15.	LEONISA ENOLVA	PII-SDO COOR	SDO
16.	RHEA A. FELICIANO	P1	DONSOL C/S – EAST
17.	NICOLAS FREO	P1-OIC PSDS	PRIETO DIAZ
18.	TERESITA M. FRILLES	TIII/TIC	CAGDAGAT E/S
19.	RONALDO GABAY JR.	TI/TIC	PANDAN E/S
20.	SHIERYL GUARTE	PII	PILAR I CS
21.	JANE F. JERAO	ESPII	SALVACION E/S
22.	MARITES JESALVA	PII-OIC PSDS	CASTILLA WEST
23.	AMADEO LAGUDA	PIII	BARCELONA NHS
24.	ERMA A. LESANO	TIII/TIC	LA UNION E/S
25.	GLENDA H. LLABRES	HTIII	SAN VICENTE E/S
26.	JOSEPH LLEVA	TIC	SAN ROQUE E/S
27.	CHERRY LUCES	P1	CALONGAY E/S
28.	ROWENA G. MANCION	PIII/OIC PSDS	BULAN III
29.	VENUS G. MATUBA	PSDS	JUBAN DISTRICT
30.	ANABELLE M. NACE	ASPII	MAGALLANES NHS
31.	GEMMA A. NARON	HTIII	POCTOL E/S
32.	ROSE ANN M. NAVARRO	TIII/TIC	LEONA E/S
33.	CARMEN NOTARIO	P1	RAWIS E/S
34.	ELOISA M. ONG	HTI	INLAGADIAN E/S
35.	ELVIS PALLES	P2	VINISITAHAN E/S
36.	KRISTOFFER R. PURA	P1	IROSIN NORTH NHS
37.	TERESA G. QUIRONA	HT1	CATAMLANGAN E/S
38.	JANE C. TAD-O	HTII	SAN JOSE E/S
39.	FRANZHEL T. RAZO	P1	DONSOL EAST CS
40.	JOSE PEPITO A. RESTOLES	HT1	SAN JOSE E/S
41.	LIZA REVERENTE	HT2	TINAGO E/S
42.	JANET H. SAMSON	P1	PAWIK IS
43.	ADAM A. SY	HTII	SAN ISIDRO IS
44.	ISIDRO D. ARELLANO	HTI	CASAY E/S
45.	MA. VICTORIA P. CABATE	PI	SOGOY E/S
46.	LIBERTINE JOY G. BALDILLO	PSDS	SDO-CID
47.	KRISTINE O. DOMASIAN	TIC	QUIDOLOG E/S
48.	RUEL T. ENCINARES	MT 1/TIC	BUGTONG E/S
49.	MARETHA A. HIMOR	MTII/TIC	BANAWANG E/S
50.	ARNEL B. AYCARDO	SPI	SAN ANTONIO E/S



Balogo Sports Complex, Balogo, Sorsogon City, Sorsogon 4700
 Landline: (056) 211-6461
 Email: sorsogon@deped.gov.ph
 Website: depedsorsogon.com.ph



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PROJECT REAL 3.0 LIST OF PARTICIPANTS (CLASS 2)

	NAME	POSITION	SCHOOL OF ASSIGNMENT
1.	VIVIAN ABEJURO		
2.	HILDA E. AGUILA	TII/TIC	NAZARENO E/S
3.	MA. LUISA AREVALO	ASPII	GIMAGAAN NHS
4.	GERRYLL G. ARROGANTE	ESHTI	BLISS E/S
5.	JONEL E. BUERGO	MT1/TIC	TOGAWE E/S
6.	BRAIN BULANON	P1	J.JUBAN C/S
7.	GENEROSO D. CAYETANO	HT1	TAMPI E/S
8.	RUBY CEDEÑO	PII	MAGALLANES NHS
9.	SONIA M. CEDEÑO	HTII	ALIN E/S
10.	LENY E. CODON	P1	BULACAO E/S
11.	CHARLIE D. DESABAYLA	TIII/TIC	CAGBOLO NHS
12.	CRISTINA DEDASE	PII	CASINI E/S
13.	IMELDA DINO	PIII	Barcelona NCHS
14.	DOMINGO H. ESCALDERON	ESPI	ESCUALA E/S
15.	NOEL ESCARIO	TIII/TIC	SAN JUAN E/S
16.	GASPAR D. ESCOTE	HTII	CATANUSAN E/S
17.	ALELI F. ESPINEDA	PI	BONGSARAN E/S
18.	SHIRLEY L. ESTADOLA	HTII	NAAGTAN E/S
19.	CRSITINA ESTREMADURA	TIII/TIC	CATANAGAN E/S
20.	RAMON P. ESTUR	PIII	CASIGURAN TVS
21.	JOHNBK EVASCO	PIII/SDO COORD	SDO – CID
22.	DARIA P. FUNGO	ESPI	STA MAGDALENA CS
23.	MARILOU E. GABARDA	HTIII	BANUANG GURANG NHS
24.	DENNIS D. GAMIS	TIII/TIC	CELSO FNHS
25.	DENVER GERERO JR.	TIII/TIC	TEON HEN SO NHS
26.	AARON G. GIMPAO	HTII/TIC	F.G. GELUA NHS
27.	FLORANTE GIPIT	HTIII	OBRERO E/S
28.	MARIVIC J. GRAGAS	P1	CARRIEDO E/S
29.	JUNEL C. GUANTERO	ASPII	CASIGURAN TVS
30.	LORENZO G. HATE	MT1/TIC	TABON-TABON E/S
31.	ARLENE HUERTO	P2	SAN RAFAEL IS
32.	MARIFE G. HUGO	P1	SAN FRANCISCO ES
33.	RUSSEL LAGATA	HT1	CARUHAYON E/S
34.	ELMO B. LINZO	PII/OIC-PSDS	IROSIN
35.	ROMEO LLONA	TIII	SAN ROQUE NHS
36.	CHRISTY R. MAGCAYAN	ESPI	ALBERTO DE CASTRO E/S
37.	MARIVIC A. AÑONUEVO	ASPII	GALLANOSA NHS
38.	EDGAR G. MEJIA	ASPII	PATAG IS
39.	KAREEN O. MERCADO	P1	MONBON E/S
40.	RANIL F. MILLARES	HTI	JUPI NHS
41.	EVANGELINE B. METEORO	P1	DANA O NHS
42.	EDMON S. MORATA	ESPI	BULAN CENTRAL E/S
43.	VICENTE NOCOS	PSDS	BULAN
44.	SHARON PALACIO	HT	JAMORAWON E/S
45.	LYDIA SOSITO	P2	PILAR II CENTRAL
46.	ALLAN R. TAROY	ESPI	CASIGURAN CS
47.	ROSELLE G. TALABUCON	ASPII	DONSOL VHS
48.	JOSE L. TRIÑANES JR.	ESHTIII	BADANG E/S
49.	VILMA D. CHAVARIA	HT II	MACABARI E/S
50.	JOCELYN L. AYCARDO	HTIII	TIGBAO E/S