



Republic of the Philippines
Department of Education
Region V
SCHOOLS DIVISION OF SORSOGON

October 24, 2022

DIVISION MEMORANDUM

No. *205* s. 2022

DIVISION CAPACITY BUILDING OF ASPIRING PRINCIPALS ON PHILIPPINE PROFESSIONAL STANDARDS FOR SCHOOL HEADS (PPSSH) MODULES

To: Assistant Schools Division Superintendent
Chief Education Supervisors
Education Program Supervisors/Division Coordinators
Public Schools District Supervisors
OIC-Office of the PSDS
Elementary and Secondary School Heads
All Others Concerned

1. The Schools Division of Sorsogon through the Human Resource Development Section shall take the lead in the conduct of the Division Capacity Building of Aspiring Principals on Philippine Professional Standards for School Heads Modules at Casiguran Elementary Schools, Casiguran, Sorsogon.
2. The activity aims to:
 - capacitate participants on Philippine Professional Standards for School Heads;
 - assess one's practice for personal and professional development;
 - prepare aspiring principals for the National Qualifying Examination for School Heads
3. The table below shows the implementation dates.

DAY	DATES
1	November 11, 2022
2	November 12, 2022
3	November 18, 2022



Balogo Sports Complex, Balogo, Sorsogon City, Sorsogon 4700
Landline: (056) 421-5415
Email: sorsogon@deped.gov.ph
Website: depedsorsogon.com.ph



CIP 5461/21/05/1163



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4	November 19, 2022
5	November 25, 2022
6	November 26, 2022
7	November 29, 2022
8	December 2, 2022

4. All participants are reminded of the following:
- Complete attendance is strictly required;
 - Strictly follow the scheduled date of training;
 - Be in casual attire in the entire duration of the training;
 - Bring their own maintenance medicine. Only over the counter medicine shall be provided by the medical officer on duty;
 - Strictly observe the required health protocols such as wearing of mask, social distancing, hand sanitation and other precautionary measures.
5. The following documents are enclosed for reference:
- Enclosure No. 1 - List of Participants per Class
Enclosure No. 2 - Training Matrix
Enclosure No. 3 - List of Committees
6. Participants who have submitted the confirmation slip shall pay the registration fee in the amount of P 4, 000.00 to Rica D. Espigol, Cashier III of SDO-Sorsogon. This shall be used to defray expenses for meals, materials and reproduction of hand-outs/ activity sheets.
7. Participants and members of working committees who rendered services during Saturdays are entitled to service credits/ Compensatory Overtime Credit as stated in item k of paragraph 5.3 of CSC and DBM Joint Circular No. 02 s. 2004 dated October 04, 2004.
8. Expenses of participants from schools shall be charged to School MOOE while travel expenses of SDO Personnel will be charged against local funds/ Division MOOE subject to the usual accounting and auditing rules and regulations.
9. For queries and other concerns, please contact Bernadette R. Bedis, Senior Education Program Specialist at email address bernadette.bedis001@deped.gov.ph



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10. For information, guidance and compliance of all concerned.


JOSE L. DONCILLO, CESO V
Schools Division Superintendent 



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Enclosure No. 1 to Division Memorandum No. 205 s. 2022

CLASS 1	
DISTRICT	NAME
Bulan I	Eden G. Panelo
Bulan I	Eduard B. Goboli
Bulan I	Rose G. Gernandizo
Bulan I	Jisa B. Disquitado
Bulan I	Alexander B. Goyal
Bulan I	Perfecto P. Hona Jr.
Bulan I	Mar G. Guañizo
Bulan I	Arthur A. Guañizo
Bulan II	Joy P. De Jesus
Bulan II	Sheila B. Adra
Bulan II	Marlon L. Tejada
Bulan II	Gladys L. Francisco
Bulan II	Gerryl G. Arrogante
Bulan II	Milbert L. Gipanao
Bulan II	Roque G. Porcalla Jr.
Bulan II	Mercy A. Gamba
Bulan II	Salvacion G. Gracilla
Bulan II	Mark Glenn L. Tejada
Bulan II	Maria Charlene D. Dipad
Bulan II	Dante G. Gleabo
Bulan II	Alma G. Gilana
Bulan III	Ernie M. Caquete
Bulan III	Ma. Elena E. Retoma
Bulan III	Christopher P. Sancho
Bulan III	Joseph E. Gatacelo
Bulan III	Agnes G. Gelio
Bulan III	Aaron G. Gimpao
Bulan III	Marites H. Mencias
Bulan III	Mary Grace L. Gustuir
Bulan III	Alma R. Rogacion
Bulan IV	Emil A. Agnote
Bulan IV	Robeth G. Dedase
Bulan IV	Bernardo G. De Leon
Bulan IV	Randy T. Rapi
Bulan IV	Josie A. Tan
Bulan IV	Allan M. Gratil
Bulan IV	Alvin G. Gilana Jr.
Bulan IV	Darwin L. Gersalia
Bulan IV	Plaridel G. Francisco
Bulan IV	Florante G. Gipit
Bulan IV	Glenda N. Furing
Bulan IV	Hilger O. Tarraya
SDO-SORSOGON	Abraham H. Gregory
SDO-SORSOGON	Libertine Joy G. Baldillo
Irosin 1	Rolly N. Llaneta
Matnog 1	Sandro B. Gavarra

CLASS 2	
DISTRICT	NAME
Barcelona North	Rosalyn F. Esmeria
Barcelona North	Albert F. Escobedo
Barcelona North	Marlyn D. Fernandez
Barcelona North	Leonard D. Palabrica
Barcelona North	Marites P. Evasco
Barcelona North	Maricel J. Enaje
Barcelona North	Melanie G. Mendoza
Barcelona North	Gary R. Estiller
Barcelona North	Gina E. Floresca
Barcelona North	Jose L. Triñanes Jr.
Barcelona North	Rodel C. Escarcha
Barcelona South	Jeffrey F. Floresca
Barcelona South	Elijah P. Gamba
Barcelona South	Vilma D. Chavaria
Barcelona South	Ana Riza F. Bucio
Barcelona South	Mylene G. Galias
Barcelona South	Arlene E. Espera
Barcelona South	Gerald G. Fontelar
Barcelona South	Nilda Hizarsa
Barcelona South	Marilou G. Fulo
Magallanes North	Mario R. De Los Santos
Magallanes North	Jonna B. Jamisola
Magallanes North	Jerry Chris R. Dado
Magallanes North	Anastacia H. Azcarate
Magallanes North	Lilian L. Hungo
Magallanes South	Nancy S. Belando
Magallanes South	Helen T. De Hitta
Magallanes South	Teresita M. Frilles
Magallanes South	Jerran P. Hicom
Magallanes South	Rayno H. Lucenario
Magallanes South	Roxan G. Olivar
Magallanes III	Ruby N. Cedeño
Magallanes III	Ryan G. Gime
Magallanes III	Jesus Nestor C. Tuason
Magallanes III	Nicky H. Villa
Magallanes III	Marco B. Agravante
Magallanes III	Alfredo B. Hizola
Magallanes III	Joey P. Hicom
Magallanes III	Melany D. Pangilinan
Magallanes III	Cristy L. Peña
Bulusan	Elizabeth G. Fungo
Bulusan	Garry Beltran
Bulusan	Noel M. Diño
Bulusan	Albert F. Escota
Bulusan	Noel P. Bailon
Bulusan	Magdalena B. Firmanes

Bulusan	Reden F. Gabion

CLASS 3	
DISTRICT	NAME
Juban I	Bobby M. Buban
Juban I	Gaspar D. Escote
Juban I	Maribeth P. Liwanag
Juban I	Randy J. Doctor
Juban I	Enelia R. Halim
Juban II	Alex G. Bandola
Juban II	Louie M. Buban
Juban II	Aldrin G. Judin
Juban II	Laila H. Oplida
Juban II	Pedrito P. Dulay
Juban II	Jinke J. Judin
Juban II	Angelita G. Fortes
Juban II	Charina F. Manzanilla
Juban II	Maricel B. Calayo
Irosin I	Grazielle R. Tan
Irosin I	Relata L. Narciso Jr.
Irosin I	C yrel P. Nicolas
Irosin I	Ailen S. Laguda
Irosin I	Juvylyn G. Gabito
Irosin I	Eleanor P. Huab
Irosin I	Aldin S. Fuensalida
Irosin I	Emalyn L. Espadero
Irosin I	Alona P. Hila
Irosin I	Marcris T. Llanza
Irosin II	Kareen O. Mercado
Irosin II	Jerson C. Hare
Irosin II	Daisy T. Loza
Irosin II	Joelando A. Cailing
Irosin II	Monzerat F. Hapita
Casiguran I	Isidro D. Arellano
Casiguran I	Rica H. Diño
Casiguran I	Luis H. Hamor
Casiguran I	Maretha A. Himor
Casiguran I	Eloisa M. Ong
Casiguran II	Ruel H. Borres
Casiguran II	Allan R. Taroy
Casiguran II	Jason C. Hagad
Casiguran II	Lenie L. Villa
Casiguran II	Rose Anne T. Caballera
Casiguran II	Ma. Jesusa P. Ebio
Casiguran II	Nestor G. Briosso
Casiguran II	Charlie D. Desabayla
Casiguran II	Erlinda D. Magdaraog
Casiguran II	Marina D. Hachero
Casiguran II	Nenette B. Hayagan
Casiguran II	Ranil F. Millares

CLASS 4	
DISTRICT	NAME
Prieto Diaz I	Analyn P. Estipona
Prieto Diaz I	Kristine O. Domasian
Prieto Diaz I	Mary Ann A. Detecio
Prieto Diaz I	Rizalyn B. Domasig
Prieto Diaz I	Maricel D. Domalaon
Prieto Diaz I	Alvin D. Laban
Prieto Diaz I	Marife D. Realuyo
Prieto Diaz I	Agustin G. Polo
Prieto Diaz I	Cherry D. Detera
Prieto Diaz II	Jean C. Ebuenga
Prieto Diaz II	Karen D. Peñarroyo
Prieto Diaz II	Randy E. Estabaya
Prieto Diaz II	Mila D. Despuig
Prieto Diaz II	Jorge S. Dolosa
Donsol East I	Marilou E. Gabarda
Donsol East I	Julius Caesar P. Averilla
Donsol East I	Joseph Rey M. Alim
Donsol East I	Zander J. Macandog
Donsol East I	Ronald L. Lomerio
Donsol East I	Daniel A. Salvador
Donsol East I	Ma. Azel F. Geronimo
Donsol East I	Lalaine M. Cadag
Donsol East I	Shirley B. Warde
Donsol East II	Glenda H. Llabres
Donsol East II	Edwin M. Elep
Donsol East II	Wilfredo B. Balaton
Donsol East II	Sonia M. Cedeño
Donsol East II	Teresa G. Quirona
Donsol East II	Raul A. Toca
Donsol East II	Roel P. Avendano
Donsol East II	Norma V. Arevalo
Donsol East II	Rhodora A. Tumaliuan
Donsol West I	Jose Pepito A. Restoles
Donsol West I	Walter M. Belbes
Donsol West I	Sonia L. Mojar
Donsol West I	Lito F. Alcantara
Donsol West I	Almaida R. Avisado
Donsol West I	Arnaldo B. Muncal
Donsol West I	Helder A. Briones
Donsol West II	Jocelyn C. Montales
Donsol West II	Imelda C. Marbella
Donsol West II	Marlon P. Ombao
Donsol West II	Annie C. Ayson
Donsol West II	Roderick Briones
Pilar IV	Carlos A. Llacer Jr.
Pilar IV	Rommel L. Lleva

CLASS 5	
DISTRICT	NAME
Pilar I	Jose Rodel L. Daz
Pilar I	Gilbert A. Grifal
Pilar I	Liza M. Reverente
Pilar I	Emmanuel B. Cas
Pilar I	Marissa L. Salomon
Pilar II	Salvador B. Millares
Pilar II	Flocerfida M. Osabal
Pilar II	John Mark L. Del Ayre
Pilar II	Jane C. Tad-O
Pilar II	Rose Ann M. Navarro
Pilar II	Jhan Mark O. Logenio
Pilar III	Ricky B. Millares
Pilar III	Alex T. Mirafuentes
Pilar III	Childa V. Fajardo
Gubat North	Marlon E. Panuga
Gubat North	Ericson B. Ferreras
Gubat North	Jesant Escober
Gubat North	Marlon F. Estabaya
Gubat North	Arlette E. Gonzales
Gubat North	Arnel F. Jasareno
Gubat South	Beverly A. Manallo
Gubat South	Jennifer D. Cordinete
Gubat South	Aida L. Ramos
Gubat South	Chad Lowe V. Villaroya
Gubat South	Joan E. Hapa
Gubat South	Leo J. Hubilla
Gubat South	Marilyn J. Ferreras
Gubat South	Catherine D. Manallo
Gubat South	April D. Manallo
Gubat South	Hilda E. Aguila
Gubat South	Marites E. Estrellado
Gubat III	Mary Ann P. Ereño
Gubat III	Antonio E. Erlano
Gubat III	Ma. Anna N. Dejucos
Gubat III	Jonel M. Maquiñana
Gubat III	Adonis G. Nuñez
Sta. Magdalena	Mary Joy G. Bayting
Sta. Magdalena	Edwin L. Frencillo
Sta. Magdalena	Rico M. Fresnido
Sta. Magdalena	Dominica C. Lee
Sta. Magdalena	Rosalie F. Gabion
Sta. Magdalena	Veronica L. Barreda
Sta. Magdalena	Santiago J. Niemo
Sta. Magdalena	Edwin C. Valia
Sta. Magdalena	Crisfe F. Gamit
Sta. Magdalena	Esperanza F. Gajo

Sta. Magdalena	Julie C. Gaufo
Sta. Magdalena	Jessa G. De Vera
Sta. Magdalena	Flordeliz F. Fulgar
Sta. Magdalena	Erick F. Gayanes

CLASS 6	
DISTRICT	NAME
Matnog I	Santy C. Balaoro
Matnog I	Joel H. Dolosa
Matnog I	Julieta S. Bohol
Matnog I	Mae G. Uychingco
Matnog I	Harold G. Guanizo
Matnog I	Michelle R. Fungo
Matnog I	Monching P. Hate
Matnog I	Ramir Bagasin
Matnog I	Leopoldo G. Gillego Jr.
Matnog I	Patterson N. Gipaya
Matnog I	Myleen O. Francisco
Matnog I	Denver L. Gerero Jr.
Matnog II	Marlon M. Gerane
Matnog II	John Mark Patricio
Matnog II	Ronnie B. Garduque
Matnog II	Edwin M. Caquete
Matnog II	Regie G. Zamora
Matnog II	Medel G. Latonero
Matnog II	Jehan G. Formanes
Matnog II	Jubelle Grace B. Lagajino
Matnog II	Salvador G. Gacis Jr.
Matnog II	Laarni G. Deocareza
Matnog II	Jennifer E. Benavides
Matnog II	Mark Primo M. Sison
Castilla East	Anthony S. Briones
Castilla East	Roland S. Dayanghirang
Castilla East	Gina M. Laurenaria
Castilla East	Erma A. Lesano
Castilla East	Bliezel B. Mirabueno
Castilla East	Don V. Pesonila
Castilla South	Allan L. Andes
Castilla South	Isidro A. Bobier
Castilla South	Enrico L. Conda
Castilla South	Maricel A. Duque
Castilla South	Arlene E. Legaspi
Castilla South	Efraim P. Mendez
Castilla South	Jayson L. Raposon
Castilla South	Edmar Lebitania
Castilla South	Pedro Santonia
Castilla South	Mark Anthony Jalmasco
Castilla West	Rosaleo C. Grevalde
Castilla West	Ruth Azul Asejo
Castilla West	Roman M. Altavano Jr.
Castilla West	Mercy M. Bajamundi
Castilla West	Nila P. Granadillos
Castilla West	Jolina Rose L. Huab

CAPACITY BUILDING FOR ASPIRING PRINCIPALS ON PPSSH MODULES

Training Matrix

DAY 1

Time	CLASS A	CLASS B	CLASS C
8:00-8:30	Opening Program	Opening Program	Opening Program
8:30 – 9:00			
9:00 – 9:30	VISION, MISSION AND CORE VALUES Leny A. Oplida	VISION, MISSION AND CORE VALUES Imelda E Diño	VISION, MISSION AND CORE VALUES Eutequio B. Arias II
9:30 – 10:00			
10:00 – 10:30			
10:30 – 11:00	MONITORING AND EVALUATION PROCESSES AND TOOLS Lilia Zita A. Pura	PROGRAM DESIGN AND IMPLEMENTATION Michelle H. Guadamor	RECORDS MANAGEMENT Mary Jeane B. Castillo
11:00 – 11:30			
11:30 – 12:00	Lunch Break	Lunch Break	BREAK
12:00 – 12:30			
12:30 – 1:00	FINANCIAL MANAGEMENT Eutequio B. Arias II	PERSONAL AND PROFESSIONAL DEVT. Rolan G. Nidea	LEARNER VOICE Maricel M. Dineros
1:00 – 1:30			
1:30 – 2:00		POLICY IMPLEMENTATION AND REVIEW Cherry D. Luces	MONITORING AND EVALUATION PROCESSES AND TOOLS Lilia Zita A. Pura
2:00 – 2:30			
2:30 – 3:00			
3:00 – 3:30		RECORDS MANAGEMENT Mary Jeane B. Castillo	RESEARCH AND INNOVATION Rolan G. Nidea
3:30 – 4:00			
4:00 – 4:30	MANAGEMENT OF STAFF Imelda E. Diño	CLASS MANAGERS	LENY A. OPLIDA CHERRY D. LUCES EUTEQUIO B. ARIAS II
4:30 – 5:00	MICHELLE H. GUADAMOR MARICEL M. DINEROS MARY JEANE B. CASTILLO		

Training Matrix

DAY 2

Time	CLASS A	CLASS B	CLASS C
8:00-8:30	GENERAL WELFARE OF HUMAN RESOURCE Leny A. Oplida	INCLUSIVE PRACTICE Michelle H. Guadamor	FINANCIAL MANAGEMENT Eutequio B. Arias II
8:30 – 9:00			
9:00 – 9:30			
9:30 – 10:00	SCHOOL SAFETY FOR DISASTER PREPARATION, MITIGATION AND RESILIENCY Cherry D.Luces	PROFESSIONAL DEVT OF SCHOOL PERSONNEL Mary Jeane B. Castillo	SCHOOL- BASED REVIEW, CONTEXTUALIZATION AND IMPLEMENTATIONOF LEARNING STANDARDS Michelle H. Guadamor
10:00 – 10:30			
10:30 – 11:00			
11:00 – 11:30	SCHOOL FACILITIES AND EQUIPMENT Leny A. Oplida	EMERGING OPPORTUNITIES AND CHALLENGES Rolan G. Nidea	
11:30 – 12:00			
12:00 – 12:30	Break	Break	Break
12:30 – 1:00			
1:00 – 1:30	SCHOOL FACILITIES AND EQUIPMENT	EMERGING OPPORTUNITIES AND CHALLENGES	SCHOOL- BASED REVIEW, CONTEXTUALIZATION AND IMPLEMENTATIONOF LEARNING STANDARDS
1:30 – 2:00	RECORDS MANAGEMENT Mary Jeane B. Castillo		
2:00 – 2:30	RESEARCH AND INNOVATION Rolan G. Nidea	FINANCIAL MANAGEMENT Eutequio B. Arias II	PERFORMANCE MANAGEMENT Lilia Zita A. Pura
2:30 – 3:00			
3:00 – 3:30			
3:30 – 4:00			
4:00 – 4:30			
4:30 – 5:00			
CLASS MANAGERS	LENY A. OPLIDA CHERRY D. LUCES EUTEQUIO B. ARIAS II	MICHELLE H. GUADAMOR MARICEL M. DINEROS MARY JEANE B. CASTILLO	ROLAN G. NIDEA IMELDA E. DIÑO LILIA ZITA A. PURA

Training Matrix

DAY 3

Time	CLASS A	CLASS B	CLASS C	
8:00-8:30	LEARNER ACHIEVEMENT AND OTHER PERFORMANCE INDICATORS Mary Jeane B. Castillo	SCHOOL PLANNING AND IMPLEMENTATION Imelda E. Diño	TEACHING STANDARDS AND PEDAGOGIES Maricel M. Dineros	
8:30 – 9:00				
9:00 – 9:30				
9:30 – 10:00				
10:00 – 10:30	EMERGING OPPORTUNITIES AND CHALLENGES Rolan G. Nidea	SCHOOL FACILITIES AND EQUIPMENT Leny A. Oplida	POLICY IMPLEMENTATION AND REVIEW Cherry D. Luces	
10:30 – 11:00				
11:00 – 11:30				
11:30 – 12:00	Break	Break	Break	
12:00 – 12:30				
12:30 – 1:00	LEARNNG ENVIRONMENT Leny A. Oplida	TEACHER PERFORMANCE FEEDBACK Lilia Zita A. Pura	LEARNER ACHIEVEMENT AND OTHER PERFORMANCE INDICATORS Mary Jeane B. Castillo	
1:00 – 1:30				
1:30 – 2:00	TEACHING STANDARDS AND PEDAGOGIES Maricel M. Dineros		SCHOOL-BASED REVIEW AND CONTEXTUALIZATION AND IMPLEMENTATION Michelle H. Guadamor	EMERGING OPPORTUINITIES AND CHALLENGES Rolan G. Nidea
2:00 – 2:30				
2:30 – 3:00				
3:00 – 3:30				
3:30 – 4:00				
4:00 – 4:30				
4:30 – 5:00				
CLASS MANAGERS	LENY A. OPLIDA CHERRY D. LUCES EUTEQUIO B. ARIAS II	MICHELLE H. GUADAMOR MARICEL M. DINEROS MARY JEANE B. CASTILLO	ROLAN G. NIDEA IMELDA E. DIÑO LILIA ZITA A. PURA	

Training Matrix

DAY 4

Time	CLASS A	CLASS B	CLASS C
8:00-8:30	TEACHER PERFORMANCE FEEDBACK Lilia Zita A. Pura	LEARNING ENVIRONMENT Leny A. Oplida	SCHOOL SAFETY Cherry D. Luces
8:30 – 9:00		LEARNER ACHIEVEMENT AND OTHER PERFORMANCE INDICATORS Mary Jeane B. Castillo	CAREER AWARENESS AND OPPORTUNITIES Imelda E. Diño
9:00 – 9:30			LEARNING ASSESSMENT Eutequio B. Arias II
9:30 – 10:00			TEACHING STANDARDS AND PEDAGOGIES Maricel M. Dineros
10:00 – 10:30	SCHOOL-BASED REVIEW, CONTEXTUALIZATION AND IMPLEMENTATION OF LEARNING Michelle H. Guadamor	Break	Break
10:30 – 11:00			
11:00 – 11:30			
11:30 – 12:00			
12:00 – 12:30	Break	Continuation of TEACHING STANDARDS AND PEDAGOGIES	TEACHER PERFORMANCE FEEDBACK Lilia Zita A. Pura
12:30 – 1:00			
1:00 – 1:30	LEARNER DISCIPLINE Cherry D. Luces	RESEARCH AND INNOVATION Rolan G. Nidea	MANAGEMENT OF STAFF Imelda E. Diño
1:30 – 2:00			
2:00 – 2:30			
2:30 – 3:00	PROGRAM DESIGN AND EVALUATION Michelle H. Guadamor		
3:00 – 3:30			
3:30 – 4:00			
4:00 – 4:30			
4:30 – 5:00			
CLASS MANAGERS	LENY A. OPLIDA CHERRY D. LUCES EUTEQUIO B. ARIAS II	MICHELLE H. GUADAMOR MARICEL M. DINEROS MARY JEANE B. CASTILLO	ROLAN G. NIDEA IMELDA E. DIÑO LILIA ZITA A. PURA

Training Matrix

DAY 5

Time	CLASS A	CLASS B	CLASS C
8:00-8:30	SCHOOL PLANNING AND IMPLEMENTATION Imelda E. Diño	SCHOOL SAFETY Rolan G. Nidea	PROFESSIONAL REFLECTION Michelle H. Guadamor
8:30 – 9:00			LEARNER DISCIPLINE Cherry D. Luces
9:00 – 9:30			
9:30 – 10:00			
10:00 – 10:30	PROFESSIONAL NETWORKS Maricel M. Dineros	LEARNING ASSESSMENT Eutequio B. Arias II	LEARNING ENVIRONMENT Leny A. Oplida
10:30 – 11:00			
11:00 – 11:30	PERSONNEL AND PROFESSIONAL DEVELOPMENT Rolan G. Nidea	Break	Break
11:30 – 12:00			
12:00 – 12:30	Break	PROFESSIONAL REFLECTION Michelle H. Guadamor	PROFESSIONAL DEVELOPMENT OF SCHOOL PERSONNEL Mary Jeane B. Castillo
12:30 – 1:00			
1:00 – 1:30	CAREER AWARENESS AND OPPORTUNITIES Imelda E. Diño	PERFORMANCE MANAGEMENT Lilia Zita A. Pura	PROGRAM DESIGN IMPLEMENTATION Michelle H. Guadamor
1:30 – 2:00			
2:00 – 2:30	LEADERSHIP DEVELOPMENT IN INDIVIDUAL AND TEAMS Eutequio B. Arias II	CAREER AWARENESS AND OPPORTUNITIES Imelda E. Diño	
2:30 – 3:00			
3:00 – 3:30			
3:30 – 4:00			
4:00 – 4:30			
4:30 – 5:00			
CLASS MANAGERS	LENY A. OPLIDA CHERRY D. LUCES EUTEQUIO B. ARIAS II	MICHELLE H. GUADAMOR MARICEL M. DINEROS MARY JEANE B. CASTILLO	ROLAN G. NIDEA IMELDA E. DIÑO LILIA ZITA A. PURA

Training Matrix

DAY 6

Time	CLASS A	CLASS B	CLASS C
8:00-8:30	PERFORMANCE MANAGEMENT Lilia Zita A. Pura	LEARNER DISCIPLINE Cherry D. Luces	PROFESSIONAL NETWORKS Maricel M. Dineros
8:30 – 9:00			PERSONAL AND PROFESSIONAL DEVELOPMENT Rolan G. Nidea
9:00 – 9:30			REWARDS AND RECOGNITION MECHANISM Imelda E. Diño
9:30 – 10:00			Break
10:00 – 10:30	LEARNING ASSESSMENT Eutequio B. Arias II	MANAGEMENT OF SCHOOL ORGANIZATIONS Rolan G. Nidea	REWARDS AND RECOGNITION MECHANISM Imelda E. Diño
10:30 – 11:00			Break
11:00 – 11:30			Break
11:30 – 12:00	PROFESSIONAL REFLECTION AND LEARNING Michelle H. Guadamor	PROFESSIONAL NETWORKS Maricel M. Dineros	LEADERSHIP DEVELOPMENT IN INDIVIDUALS AND TEAMS Eutequio B. Arias II
12:00 – 12:30			Break
12:30 – 1:00			GENERAL WELFARE OF HUMAN RESOURCE Leny A.Oplida
1:00 – 1:30			COMMUNITY ENGAGEMENT Lilia Zita A. Pura
1:30 – 2:00	MANAGEMENT OF DIVERSE RELATIONSHIP Cherry D. Luces	GENERAL WELFARE OF HUMAN RESOURCE Leny A.Oplida	COMMUNITY ENGAGEMENT Lilia Zita A. Pura
2:00 – 2:30			
2:30 – 3:00			
3:00 – 3:30	LEARNER VOICE Maricel M. Dineros		
3:30 – 4:00			
4:00 – 4:30			
4:30 – 5:00			
CLASS MANAGERS	LENY A. OPLIDA CHERRY D. LUCES EUTEQUIO B. ARIAS II	MICHELLE H. GUADAMOR MARICEL M. DINEROS MARY JEANE B. CASTILLO	ROLAN G. NIDEA IMELDA E. DIÑO LILIA ZITA A. PURA

Training Matrix

DAY 7

Time	CLASS A	CLASS B	CLASS C
8:00-8:30	SBM Rex T. Barbin	SBM Rex T. Barbin	SBM Rex T. Barbin
8:30 – 9:00			
9:00 – 9:30		REWARDS AND RECOGNITION MECHANISMS Imelda E. Diño	INCLUSIVE PRACTICE Michelle H. Guadamor
9:30 – 10:00			
10:00 – 10:30			
10:30 – 11:00	MANAGEMENT OF SCHOOL ORGANIZATIONS Rolan G. Nidea	LEARNER VOICE Maricel M. Dineros	MANAGEMENT OF DIVERSE RELATIONSHIP Cherry D. Luces
11:00 – 11:30			
11:30 – 12:00			
12:00 – 12:30	Break	Break	Break
12:30 – 1:00			
1:00 – 1:30	POLICY IMPLEMENTATION AND REVIEW Cherry D. Luces	COMMUNITY ENGAGEMENT Lilia Zita A. Pura	MANAGEMENT OF DIVERSE RELATIONSHIP
1:30 – 2:00			
2:00 – 2:30			GENERAL WELFARE OF HUMAN RESOURCES Leny A. Oplida
2:30 – 3:00			
3:00 – 3:30			
3:30 – 4:00	REWARDS AND RECOGNITION MECHANISM Imelda E. Diño	LEADERSHIP DEVELOPMENT IN INDIVIDUAL AND TEAMS Eutequio B. Arias II	
4:00 – 4:30			
4:30 – 5:00			
CLASS MANAGERS	LENY A. OPLIDA CHERRY D. LUCES EUTEQUIO B. ARIAS II	MICHELLE H. GUADAMOR MARICEL M. DINEROS MARY JEANE B. CASTILLO	ROLAN G. NIDEA IMELDA E. DIÑO LILIA ZITA A. PURA

Training Matrix

DAY 8

Time	CLASS A	CLASS B	CLASS C
8:00-8:30	COMMUNICATION Maricel M. Dineros	MANAGEMENT OF DIVERSE RELATIONSHIP Cherry D. Luces	SCHOOL FACILITIES AND EQUIPMENT Leny A. Oplida
8:30 – 9:00			
9:00 – 9:30			
9:30 – 10:00	INCLUSIVE PRACTICE Michelle H. Guadamor	COMMUNICATION Maricel M. Dineros	MANAGEMENT OF SCHOOL ORGANIZATIONS Rolan G. Nidea
10:00 – 10:30			
10:30 – 11:00			
11:00 – 11:30	COMMUNITY ENGAGEMENT Lilia Zita A. Pura	MANAGEMENT OF STAFF Imelda E. Diño	Break
11:30 – 12:00			
12:00 – 12:30	Break	Break	COMMUNICATION Maricel M. Dineros
12:30 – 1:00			
1:00 – 1:30	COMMUNITY ENGAGEMENT	MONITORING AND EVALUATION PROCESSES AND TOOLS Lilia Zita A. Pura	SCHOOL PLANNING AND IMPLEMENTATION Imelda E. Diño
1:30 – 2:00	COMMUNICATION Maricel M. Dineros		
2:00 – 2:30			
2:30 – 3:00			
3:00 – 3:30	Closing	Closing	Closing
3:30 – 4:00			
4:00 – 4:30			
4:30 – 5:00			
CLASS MANAGERS	LENY A. OPLIDA CHERRY D. LUCES EUTEQUIO B. ARIAS II	MICHELLE H. GUADAMOR MARICEL M. DINEROS MARY JEANE B. CASTILLO	ROLAN G. NIDEA IMELDA E. DIÑO LILIA ZITA A. PURA

CAPACITY BUILDING FOR ASPIRING PRINCIPALS ON PPSSH MODULES

Training Matrix

DAY 1

Time	CLASS D	CLASS E	CLASS F
8:00-8:30	Opening Program	Opening Program	Opening Program
8:30 – 9:00			
9:00 – 9:30	VISION, MISSION AND CORE VALUES Rex T. Barbin	VISION, MISSION AND CORE VALUES Gina Q. Tarog	VISION, MISSION AND CORE VALUES Helen L. Ombao
9:30 – 10:00			
10:00 – 10:30			
10:30 – 11:00	MONITORING AND EVALUATION PROCESSES AND TOOLS Fermin G. Espallardo	PROGRAM DESIGN AND IMPLEMENTATION Jonathan A. Delovino	RECORDS MANAGEMENT Ma. Fe M. Salomon
11:00 – 11:30			
11:30 – 12:00			BREAK
12:00 – 12:30	Lunch Break	Lunch Break	LEARNER VOICE Bernadette R. Bedis
12:30 – 1:00			
1:00 – 1:30	FINANCIAL MANAGEMENT Helen L. Ombao	PERSONAL AND PROFESSIONAL DEVT. Alvin T. Rosare	MONITORING AND EVALUATION PROCESSES AND TOOLS Fermin G. Espallardo
1:30 – 2:00		POLICY IMPLEMENTATION AND REVIEW Ryan H. Homan	
2:00 – 2:30			
2:30 – 3:00		RECORDS MANAGEMENT Ma. Fe M. Salomon	RESEARCH AND INNOVATION Alvin T. Rosare
3:00 – 3:30			
3:30 – 4:00			
4:00 – 4:30	MANAGEMENT OF STAFF Gina Q. Tarog		
4:30 – 5:00			
CLASS MANAGERS	BERNADETTE R. BEDIS REX T. BARBIN ALVIN T. ROSARE	FERMIN G. ESPALLARDO JONATHAN A. DELOVINO MA. FE M. SALOMON	RYAN H. HOMAN HELEN L. Ombao GINA Q. TAROG

Training Matrix

DAY 2

Time	CLASS D	CLASS E	CLASS F
8:00-8:30	GENERAL WELFARE OF HUMAN RESOURCE Rex T. Barbin	INCLUSIVE PRACTICE Jonathan A. Delovino	FINANCIAL MANAGEMENT Helen L. Ombao
8:30 – 9:00			
9:00 – 9:30			
9:30 – 10:00	SCHOOL SAFETY FOR DISASTER PREPARATION, MITIGATION AND RSILIENCY Ryan H. Homan	PROFESSIONAL DEVT OF SCHOOL PERSONNEL Ma. Fe M. Salomon	SCHOOL- BASED REVIEW, CONTEXTUALIZATION AND IMPLEMENTATIONOF LEARNING STANDARDS Jonathan A. Delovino
10:00 – 10:30			
10:30 – 11:00			
11:00 – 11:30	SCHOOL FACILITIES AND EQUIPMENT Rex T. Barbin	EMERGING OPPORTUNITIES AND CHALLENGES Alvin T. Rosare	
11:30 – 12:00			
12:00 – 12:30	Break	Break	Break
12:30 – 1:00			
1:00 – 1:30	Continuation of SCHOOL FACILITIES AND EQUIPMENT	Continuation of EMERGING OPPORTUNITIES AND CHALLENGES	Continuation of SCHOOL- BASED REVIEW, CONTEXTUALIZATION AND IMPLEMENTATIONOF LEARNING STANDARDS
1:30 – 2:00	RECORDS MANAGEMENT Ma. Fe M. Salomon		
2:00 – 2:30	RESEARCH AND INNOVATION Alvin T. Rosare	FINANCIAL MANAGEMENT Helen L. Ombao	PERFORMANCE MANAGEMENT Fermin G. Espallardo
2:30 – 3:00			
3:00 – 3:30			
3:30 – 4:00			
4:00 – 4:30			
4:30 – 5:00			
CLASS MANAGERS	BERNADETTE R. BEDIS REX T. BARBIN ALVIN T. ROSARE	FERMIN G. ESPALLARDO JONATHAN A. DELOVINO MA. FE M. SALOMON	RYAN H. HOMAN HELEN L. Ombao GINA Q. TAROG

Training Matrix

DAY 3

Time	CLASS D	CLASS E	CLASS F	
8:00-8:30	LEARNER ACHIEVEMENT AND OTHER PERFORMANCE INDICATOR Ma. Fe M. Salomon	SCHOOL PLANNING AND IMPLEMENTATION Gina Q. Tarog	TEACHING STANDARDS AND PEDAGOGIES Bernadette R. Bedis	
8:30 – 9:00				
9:00 – 9:30				
9:30 – 10:00				
10:00 – 10:30	EMERGING OPPORTUNITIES AND CHALLENGES Alvin T. Rosare	SCHOOL FACILITIES AND EQUIPMENT Rex T. Barbin	POLICY IMPLEMENTATION AND REVIEW Ryan H. Homan	
10:30 – 11:00				
11:00 – 11:30				
11:30 – 12:00	Break	Break	Break	
12:00 – 12:30				
12:30 – 1:00	LEARNNG ENVIRONMENT Rex T. Barbin	TEACHER PERFORMANCE FEEDBACK Fermin G. Espallardo	LEARNER ACHIEVEMENT AND OTHER PERFORMANCE INDICATORS Ma. Fe M. Salomon	
1:00 – 1:30				
1:30 – 2:00	TEACHING STANDARDS AND PEDAGOGIES Bernadette R. Bedis		SCHOOL-BASED REVIEW AND CONXTUALIZATION AND IMPLEMENTATION Jonathan A. Delovino	EMERGING OPPORTUINITIES AND CHALLENGES Alvin T. Rosare
2:00 – 2:30				
2:30 – 3:00				
3:00 – 3:30				
3:30 – 4:00				
4:00 – 4:30				
4:30 – 5:00				
CLASS MANAGERS	BERNADETTE R. BEDIS REX T. BARBIN ALVIN T. ROSARE	FERMIN G. ESPALLARDO JONATHAN A. DELOVINO MA. FE M. SALOMON	RYAN H. HOMAN HELEN L. OMBAO GINA Q. TAROG	

Training Matrix

DAY 4

Time	CLASS D	CLASS E	CLASS F
8:00-8:30	TEACHER PERFORMANCE FEEDBACK Fermin G. Espallardo	LEARNING ENVIRONMENT Rex T. Barbin	SCHOOL SAFETY Ryan H. Homan
8:30 – 9:00		LEARNER ACHIEVEMENT AND OTHER PERFORMANCE INDICATORS Ma. Fe M. Salomon	
9:00 – 9:30			
9:30 – 10:00			
10:00 – 10:30	SCHOOL-BASED REVIEW, CONTEXTUALIZATION AND IMPLEMENTATION OF LEARNING Jonathan A. Delovino	TEACHING STANDARDS AND PEDAGOGIES Bernadette R. Bedis	LEARNING ASSESSMENT Helen L. Ombao
10:30 – 11:00			
11:00 – 11:30			
11:30 – 12:00			
12:00 – 12:30	Break	Break	Break
12:30 – 1:00			
1:00 – 1:30	LEARNER DISCIPLINE Ryan H. Homan	Continuation of TEACHING STANDARDS AND PEDAGOGIES	TEACHER PERFORMANCE FEEDBACK Fermin G. Espallardo
1:30 – 2:00			
2:00 – 2:30		RESEARCH AND INNOVATION Alvin T. Rosare	
2:30 – 3:00			
3:00 – 3:30	PROGRAM DESIGN AND EVALUATION Jonathan A. Delovino		MANAGEMENT OF STAFF Gina Q. Tarog
3:30 – 4:00			
4:00 – 4:30			
4:30 – 5:00			
CLASS MANAGERS	BERNADETTE R. BEDIS REX T. BARBIN ALVIN T. ROSARE	FERMIN G. ESPALLARDO JONATHAN A. DELOVINO MA. FE M. SALOMON	RYAN H. HOMAN HELEN L. Ombao GINA Q. TAROG

Training Matrix

DAY 5

Time	CLASS D	CLASS E	CLASS F
8:00-8:30	SCHOOL PLANNING AND IMPLEMENTATION Gina Q. Tarog	SCHOOL SAFETY Alvin T. Rosare	PROFESSIONAL REFLECTION Jonathan A. Delovino
8:30 – 9:00			LEARNER DISCIPLINE Ryan H. Homan
9:00 – 9:30			
9:30 – 10:00			
10:00 – 10:30	PROFESSIONAL NETWORKS Bernadette R. Bedis	LEARNING ASSESSMENT Helen L. Ombao	LEARNING ENVIRONMENT Rex T. Barbin
10:30 – 11:00			
11:00 – 11:30	PERSONNEL AND PROFESSIONAL DEVELOPMENT Alvin T. Rosare	Break	Break
11:30 – 12:00			
12:00 – 12:30	Break	PROFESSIONAL REFLECTION Jonathan A. Delovino	PROFESSIONAL DEVELOPMENT OF SCHOOL PERSONNEL Ma. Fe M. Salomon
12:30 – 1:00			
1:00 – 1:30	CAREER AWARENESS AND OPPORTUNITIES Gina Q. Tarog	PERFORMANCE MANAGEMENT Fermin G. Espallardo	
1:30 – 2:00			
2:00 – 2:30	LEADERSHIP DEVELOPMENT IN INDIVIDUAL AND TEAMS Helen L. Ombao	CAREER AWARENESS AND OPPORTUNITIES Gina Q. Tarog	PROGRAM DESIGN IMPLEMENTATION Jonathan A. Delovino
2:30 – 3:00			
3:00 – 3:30			
3:30 – 4:00			
4:00 – 4:30			
4:30 – 5:00			
CLASS MANAGERS	BERNADETTE R. BEDIS REX T. BARBIN ALVIN T. ROSARE	FERMIN G. ESPALLARDO JONATHAN A. DELOVINO MA. FE M. SALOMON	RYAN H. HOMAN HELEN L. Ombao GINA Q. TAROG

Training Matrix

DAY 6

Time	CLASS D	CLASS E	CLASS F				
8:00-8:30	PERFORMANCE MANAGEMENT Fermin G. Espallardo	LEARNER DISCIPLINE Ryan H. Homan	PROFESSIONAL NETWORKS Bernadette R. Bedis				
8:30 – 9:00			PERSONAL AND PROFESSIONAL DEVELOPMENT Alvin T. Rosare				
9:00 – 9:30			MANAGEMENT OF SCHOOL ORGANIZATION Alvin T. Rosare	REWARDS AND RECOGNITION MECHANISM Gina Q. Tarog			
9:30 – 10:00				Break			
10:00 – 10:30	Break	LEADERSHIP DEVELOPMENT IN INDIVIDUALS AND TEAMS Helen L. Ombao					
10:30 – 11:00				PROFESSIONAL REFLECTION AND LEARNING Jonathan A. Delovino			
11:00 – 11:30			MANAGEMENT OF DIVERSE RELATIONSHIP Ryan H. Homan	GENERAL WELFARE OF HUMAN RESOURCE Rex T. Barbin			
11:30 – 12:00					COMMUNITY ENGAGEMENT Fermin G. Espallardo		
12:00 – 12:30	CLASS MANAGERS						
12:30 – 1:00		BERNADETTE R. BEDIS REX T. BARBIN ALVIN T. ROSARE					
1:00 – 1:30		FERMIN G. ESPALLARDO JONATHAN A. DELOVINO MA. FE M. SALOMON					
1:30 – 2:00		PROFESSIONAL NETWORKS Bernadette R. Bedis	RYAN H. HOMAN HELEN L. OMBAO GINA Q. TAROG				
2:00 – 2:30	LEARNER VOICE Bernadette R. Bedis	CLASS MANAGERS	CLASS MANAGERS				
2:30 – 3:00				CLASS MANAGERS	CLASS MANAGERS		
3:00 – 3:30						CLASS MANAGERS	CLASS MANAGERS
3:30 – 4:00							
4:00 – 4:30	CLASS MANAGERS	CLASS MANAGERS					
4:30 – 5:00			CLASS MANAGERS	CLASS MANAGERS			

Training Matrix

DAY 7

Time	CLASS D	CLASS E	CLASS F
8:00-8:30	PROFESSIONAL DEVELOPMENT Ma. Fe M. Salomon	COMMUNICATION Bernadette R. Bedis	MANAGEMENT OF DIVERSE RELATIONSHIP Ryan H. Homan
8:30 – 9:00			
9:00 – 9:30			
9:30 – 10:00	MANAGEMENT OF SCHOOL ORGANIZATION Alvin T. Rosare	REWARDS AND RECOGNITION MECHANISMS Gina Q. Tarog	INCLUSIVE PRACTICE Jonathan A. Delovino
10:00 – 10:30			
10:30 – 11:00			
11:00 – 11:30			
11:30 – 12:00	Break	Break	SCHOOL FACILITIES AND EQUIPMENT Ma. Fe M. Salomon
12:00 – 12:30			
12:30 – 1:00	POLICY IMPLEMENTATION REVIEW Ryan H. Homan	COMMUNITY ENGAGEMENT Fermin G. Espallardo	CONTINUATION OF SCHOOL FACILITIES AND EQUIPMENT
1:00 – 1:30			
1:30 – 2:00			
2:00 – 2:30			
2:30 – 3:00			
3:00 – 3:30	REWARD AND RECOGNITION MECHANISM Gina Q. Tarog	LEADERSHIP DEVELOPMENT IN INDIVIDUAL AND TEAMS Helen L. Ombao	GENERAL WELFARE OF HUMAN RESOURCES Rex T. Barbin
3:30 – 4:00			
4:00 – 4:30			
4:30 – 5:00			
CLASS MANAGERS	BERNADETTE R. BEDIS REX T. BARBIN ALVIN T. ROSARE	FERMIN G. ESPALLARDO JONATHAN A. DELOVINO MA. FE M. SALOMON	RYAN H. HOMAN HELEN L. OMBAO GINA Q. TAROG

Training Matrix

DAY 8

Time	CLASS D	CLASS E	CLASS F
8:00-8:30	SCHOOL-BASED MANAGEMENT Rex T. Barbin	SCHOOL-BASED MANAGEMENT Rex T. Barbin	SCHOOL-BASED MANAGEMENT Rex T. Barbin
8:30 – 9:00			
9:00 – 9:30			
9:30 – 10:00	INCLUSIVE PRACTICE Jonathan A. Delovino	MANAGEMENT OF DIVERSE RELATIONSHIP Ryan H. Homan	MANAGEMENT OF SCHOOL ORGANIZATION Alvin T. Rosare
10:00 – 10:30			
10:30 – 11:00			
11:00 – 11:30	COMMUNITY ENGAGEMENT Fermin G. Espallardo	MANAGEMENT OF STAFF Gina Q. Tarog	Break
11:30 – 12:00			
12:00 – 12:30	Break	Break	COMMUNICATION Bernadette R. Bedis
12:30 – 1:00	CONTINUATION OF COMMUNITY ENGAGEMENT	MONITORING AND EVALUATION PROCESSES AND TOOLS Fermin G. Espallardo	
1:00 – 1:30			
1:30 – 2:00			
2:00 – 2:30	COMMUNICATION Bernadette R. Bedis	SCHOOL PLANNING AND IMPLEMENTATION Gina Q. Tarog	
2:30 – 3:00			
3:00 – 3:30	Closing	Closing	Closing
3:30 – 4:00			
4:00 – 4:30			
4:30 – 5:00			
CLASS MANAGERS	BERNADETTE R. BEDIS REX T. BARBIN ALVIN T. ROSARE	FERMIN G. ESPALLARDO JONATHAN A. DELOVINO MA. FE M. SALOMON	RYAN H. HOMAN HELEN L. OMBAO GINA Q. TAROG



Republic of the Philippines
Department of Education
Region V
SCHOOLS DIVISION OF SORSOGON

Enclosure No. 3 to Division Memorandum No. 205 s. 2022

EXECUTIVE COMMITTEE

Over-all Chairperson: Jose L. Doncillo, CESO V
School Division Superintendent

Co-Chairperson: Bernie C. Despabiladero
Assistant Schools Division Superintendent

Members: Gina Q. Tarog
Chief Education Supervisor-CID

Florencio P. Bermundo
Chief Education Supervisor- SGOD

WORKING COMMITTEES

Training Manager: Bernadette R. Bedis

Program and Certificates: Fermin G. Espallardo Jr.
Bernadette R. Bedis

Resources/Logistics: Junel C. Guantero
Robert E. Enrera
Raymart Ereve

Attendance/ Documentation: Leny A. Oplida
Cherry D. Luces

List of Learning Facilitators : Leny A. Oplida
Lilia Zita A. Pura
Eutequio B. Arias II
Imelda E. Dino
Cherry D. Luces



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CIP 5461/21/05/1163



Republic of the Philippines
Department of Education
Region V
SCHOOLS DIVISION OF SORSOGON

Ryan H. Homan
Helen L. Ombao
Mary Jeane B. Castillo
Fermin G. Espallardo
Jonathan A. Delovino
Ma. Fe M. Salomon
Rolan G. Nidea
Bernadette R. Bedis
Michelle H. Guadamor
Maricel M. Dineros
Alvin T. Rosare
Rex T. Barbin
Bernadette R. Bedis

Monitoring and Evaluation:

Leah H. Peran
Gloria E. Reymundo

Welfare Officers:

Belardo G. Hadap Jr.
Nurses



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