


Republic of the Philippines  
**Department of Education**  
Region V  
Schools Division of Sorsogon  
Sorsogon

---

**Division Memorandum**

**To:** Assistant Schools Division Superintendent  
Public Schools District Supervisors  
Elementary and Secondary School Heads  
Faculty Presidents  
All other Concerned

**From:**  JOSE L. DONCILLO, CESO V  
Schools Division Superintendent

**Subject:** DISCUSSIONS/PRESENTATION WITH FACULTY PRESIDENTS OF  
TEACHERS' ORGANIZATION OF THE CONTENT OF COLLECTIVE  
NEGOTIATION AGREEMENT (CNA) OF ALLIANCE OF CONCERNED  
TEACHERS-BICOL (ACT-BICOL) UNION

**Date:** July 28, 2022

**Venue:** SDO, Bulwagan ng Karunungan, Balogo Sports Complex, Balogo  
Sorsogon, Sorsogon City

---

As the officially accredited Sole and Exclusive Negotiating Agent of the Rank in file teaching Personnel of the Department of Education Region V and as indicated in the rules promulgated by the Public Sector Labor-Management Council (PSLMC), the Collective Negotiation Agreement (CNA) will only be implemented once ratified by the rank-in-file teaching personnel of the DepEd Region V and to be followed by its Registration to the PSLMC.

With this, the Alliance of Concerned Teachers-Bicol (ACT Bicol) will conduct Division Level discussions/Presentation with all the **Faculty Presidents of Teachers' Organizations on July 27, 2022, 8:00 A.M. @ SDO, Bulwagan ng Karunungan, Balogo Sports Complex, Balogo Sorsogon City.**

The Union Officers and Representatives will likewise conduct School/District level meetings with School Heads and Teachers on the content of Collective Negotiation Agreement (CNA) from the month of July to September 2022 with due coordination to their respective Public Schools District Supervisors and School Heads so as to not cause disruption of classes.

Expected participants in this activity are required to observe minimum health protocols such as wearing of face mask and social distancing throughout the duration of the said activity. Travel expenses of the participants are chargeable against local funds subject to the usual accounting and auditing rules and regulations.

For information and guidance.